BOARD OF TRUSTEES POLICY

The district is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success and committed to an inclusive, antiracist campus culture. The Board of Trustees recognizes that inclusion, diversity, equity, and accessibility in the academic environment fosters cultural awareness, promotes mutual understanding and respect, enhances student learning, and provides suitable role models for all students and employees. The board is strongly committed to hiring and staff-development processes that support the goals of equal opportunity and inclusion, diversity, equity, and accessibility, and provide equal consideration for all qualified candidates, and create an anti-racist academic and employment environment.

Also see:

AP 7100 Commitment to Diversity in Hiring BP/AP 3420 Equal Employment Opportunity.

MiraCosta Community College District

Adoption History: 6/15/10, 11/17/22

Periodic Review: 2/19/16

References: Education Code §§87100 et seq.

Title 5_7 §§53000 et seq.

CCLC Update: #4, 2/03; #38, 4/21

Steering: S/P

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