

Service Pins

The superintendent/president will arrange for associate faculty to be recognized for semesters of service in ten-semester intervals. Semesters of service is calculated using the first semester worked and the tenth semester must be completed by the end of that fiscal year (June 30).

Associate Faculty Emeritus

The following steps shall be used to determine emeritus status for associate faculty:

- A. When an associate faculty member has completed thirty semesters of part-time service to the district and has begun to receive STRS retirement benefits, the superintendent/president shall forward the name of the associate faculty member to the Academic Senate president for consideration of emeritus status.
- B. The Academic Senate will review the qualifications of the candidate. If the Academic Senate believes the qualifications outlined in the board policy are met, it shall vote to nominate the candidate for approval by the Board of Trustees.
- C. The board shall consider the nomination by the Academic Senate. If the board grants emeritus status, the superintendent/president will notify the candidate by letter.

Emeritus status may be granted to associate faculty who meet the following qualifications:

- A. A minimum of thirty semesters (30) of part-time service to the district. For purposes of this policy, there are three (3) semesters per year—fall, spring, and summer.
- B. A sustained commitment to the college and its welfare as evidenced by significant and meritorious college service outside the individual's primary responsibility, including committee work and/or other services verifiable by Academic Senate or department records.

Associate faculty who retired prior to June 1987 after rendering thirty (30) semesters or more of part-time service to the district will be granted honorary emeritus status upon request to the superintendent/president.

Recipients of emeritus status and honorary emeritus status will be given a designation appropriate to the service rendered (e.g. professor emeritus for classroom faculty; counselor emeritus, librarian emeritus, etc.).

Emeritus and honorary emeritus associate faculty will be recognized in the year the honor is bestowed in ways deemed appropriate by the Board of Trustees and the Academic Senate.

Emeritus and honorary emeritus associate faculty may be granted appropriate privileges paralleling those granted to current associate faculty, including:

- A. MiraCosta College email account
- B. Access to the college library
- C. Discounts on computer purchases through Information Technology Services
- D. One-time supply of retiree business cards, if desired
- E. Four tickets per year to athletic, performing arts, or scholarly functions

The superintendent/president, in consultation with the Academic Senate, will develop procedures for implementing this policy.

The district reserves the right to rescind emeritus status, if warranted.