The Board of Trustees shall establish a search process to fill the vacancy of the superintendent/president. The process shall be fair and open and comply with relevant regulations.

The initial contract of the superintendent/president will be negotiated to the mutual agreement of the superintendent/president and the board, for a term not to exceed four years.

The contract will be reviewed annually through an evaluation process as outlined in Board Policy and Administrative Procedure 2435, Evaluation of the Superintendent/President, and renewed by mutual agreement of the board and the superintendent/president.