If a former permanent classified employee makes application for reinstatement to a vacant position in the class in which he/she formerly held status or to any position in a class with similar but lesser qualifications within thirty-nine (39) months following resignation, the superintendent/president may recommend the appointment to the Board of Trustees without further examination. The employee, when appointed, may be placed on the step of the salary schedule to which he/she was assigned at the time of his/her resignation.

The break in service shall be disregarded and the employee shall have restored to him/her all rights and benefits of a permanent employee in the class to which he/she is reinstated or reemployed.