



FULL-TIME FACULTY Spring 2023 Fact Sheet

Full-term Classes begin Monday, January 23, 2023

Your [school dean and their assistants](#) are looking forward to the start of this new semester and are available to assist you as needed. For additional information related to your work as a full-time faculty, be sure to visit and bookmark the [Full-Time Faculty Information page](#).

Healthy Return to Campus Update

As of Fall 2022, protocols have changed. Faculty and students are no longer required to complete daily health screenings or scan the QR code to check-into buildings and rooms on campus. If you still have a QR code posted in your classroom or office, please remove it to minimize any confusion for students.

Be sure to also review the [COVID-19 Updates](#) page for COVID-related information.

Vaccine and Mask Requirements

Students and community members present on a MiraCosta College facility will not be required to receive the COVID-19 vaccine. However, they are highly encouraged to do so.

The employee vaccine mandate, [BP/AP 7330: Communicable Disease](#), will remain in effect unless an approved exemption for religious or medical reasons has been granted. All new employees will still be required to be vaccinated. Exempted employees will receive appropriate accommodations.

Effective June 1, 2022, the usage of masks inside buildings and classrooms will be done at the discretion of each individual according to personal health preferences. MiraCosta College recommends masks to be worn indoors when the [CDC risk rating](#) is “high”, but will not require them. Faculty can encourage and recommend students wear masks but cannot require it. MiraCosta College supports any faculty member who wishes to wear a mask while teaching on-ground. All classrooms have masks provided, and faculty wishing to request additional masks or KN-95 mask can do so through [their dean](#). Additionally, if you can also contact your dean if you wish to request a microphone for teaching in person.

Your Term Workload (Load Card) for Fall 2022

Some of you may have already received an email from your dean notifying you that your [Term Workload](#) is ready to review and accept in SURF. If not, be on the lookout for this email. Once you receive it, [log in to SURF](#), verify and accept your Term Workload **within five business** days of receipt. If there are any discrepancies, please [contact your dean](#) for an update to your Term Workload, then verify and accept the revised workload within five business days. Payroll uses the accepted Term Workload as the basis for your pay and it is kept in your personnel file. Be sure to keep a copy for your records. **Note:** A hard copy of your assignment letter will NOT be sent to you.

Flex Obligation

Full-Time Faculty: Full-time faculty confirm their [flex obligation](#) by electronically signing their load card in SURF by the end of the second week of classes. All full-time faculty are required to report all completed and projected flex hours by June 1, 2023. All professional development activities required to fulfill their flex obligation must be complete by June 30, 2023.

There is a [comprehensive PDP website](#) in Canvas. It includes “how to” videos on a range of topics:

- *Where Do I Find the PDP Canvas Site and MyFlex*
- *How the Flex Transcript Works*
- *Entering Professional Development Activities on the Transcript*

There is also a dedicated page for [Full-Time Faculty](#), as well as, a [FAQs](#) page. You can also learn how you can qualify for [PDP Travel Funds](#). Feel free to email or call [Debby Adler](#) or [Aaron Roberts](#) at 760-795-6873 for more information about FLEX.

Distance Education

All faculty should review [Administrative Procedure on Distance Education, AP 4105](#) which was updated at the end of the Spring 2022 semester to fully align with federal Distance Education (DE) regulations. Key requirements for faculty and department chairs to attend to include:

- Establish regular and substantive interaction in distance education between instructor and students. Most of our courses also require regular and substantive interaction among students – if you are not sure if yours does, check the [Course Outline of Record](#) or talk to your chair.
- Monitor students’ engagement and success, and promptly and proactively initiate substantive interaction with students when needed on the basis of such monitoring and upon request by a student.
- Help students in a DE course section to be aware of MiraCosta College support services and resources, especially [those available online](#).
- Communicate with students in the syllabus and/or other course documents regarding instructor contact, feedback, and absences.
- Monitor progress and track attendance: Students in distance education (DE) courses should not be considered "present" through course accesses alone. Rather, attendance online requires participation in an activity. See the [section on “Tracking Attendance” from the DE Handbook](#) for more details. Verifying authentic participation of your DE students has added importance currently with the reality of fraudulent enrollments, which may attempt to avoid being dropped through minimal, often non-sensical or formulaic completion of required class activities.
- Comply with federal authentication requirements. Faculty who do not make their DE courses available in the Canvas system by the **first day of the week in which the class begins** should be prepared to describe how they are using proctored exams or "new or other technologies and practices that are effective in verifying student identification." [See more details about this requirement and procedures for ensuring compliance.](#)
- Ensure that distance education classes fully [comply with state and federal accessibility requirements](#).
- The [MiraCosta Online Class Quality Guidelines](#) provide further helpful, faculty-friendly principles and ideas for good practice in online instruction at MiraCosta College. The

requirements in these Guidelines are being updated this year to align with updates to Title 5.

Distance Education Training Requirements

All faculty members assigned to teach distance education courses at MiraCosta College are required to **meet the following, two minimum requirements**:

1. Mandatory, compliance training provided by the District.
2. Completing the *MiraCosta Online Class Requirements Self-Checklist*, which can be found in [Appendix 10 \(p.180\) of the Faculty Agreement](#).

The District has created a [self-paced, online course, that starts in Canvas](#), to meet mandatory compliance training requirements for distance education courses. It is an open course titled: [Faculty Online Compliance Training for Distance Education](#).

Please be advised that the online training is required as part of [Appendix 10 \(p.180\) of the Faculty Agreement](#). The compliance training will not exceed three (3) hours total and includes the following topics:

- Accessibility
- Universal Design for Learning
- Copyright infringement
- FERPA

The compliance training is also not intended to substitute for complete preparation for successful online teaching and is not a substitute for online teaching certification requirements that other higher education institutions may require.

Once completed, please send your training transcript and signed *MiraCosta Online Class Requirements Self-Checklist* to your dean and department administrative support staff member. If you have any questions, please contact Hayley Schwartzkopf at hschwartzkopf@miracosta.edu.

Claiming Flex Hours

The online training will not exceed three (3) hours, total, **which can be claimed as Flex hours**. If you have any questions about claiming flex hours, please contact Debby Adler at dadler@miracosta.edu.

Syllabi and Office Course Outline

As an instructor at MiraCosta, it is important for you to have a syllabus that is prepared specifically for each of your class sections. Please **consult the [syllabus checklist](#)** that was **updated by Academic Affairs in Spring 2022**. It is important to review it with your students on the first day of class and is very helpful as you establish your own guidelines, course outline, grading policies, absence policies, assignments, assigned readings, etc.

Please send a copy of your syllabus to syllabi@miracosta.edu. Save your syllabus as a PDF with the following naming convention: *Subject Area Catalog Number _Section #_Instructor Last Name (example: ENGL100_1080_Smith)*.

Your course syllabus and related information must adhere to the official course outline that has been approved via the curricular process for MiraCosta College. This information is stored in our curriculum database, [CurriQunet META](#), which you can view as a guest.

Admissions & Records ask that faculty include on their syllabi [important add and drop dates](#).

Request from Student Accessibility Services

[Student Accessibility Services \(SAS\)](#) is requesting assistance by including the following statement on your syllabus:

Academic Accommodations

If you have a disability or medical condition impacting learning and have not yet been authorized to receive academic accommodations, you are encouraged to contact the [Student Accessibility Services \(SAS\)](#) office. The SAS office can be reached at (760) 795-6658, or by email at sas@miracosta.edu. The SAS office will help you determine what accommodations are available for you. If you're requesting my assistance utilizing any authorized accommodations, please contact me as soon as possible.

Faculty Absences & Substitutes

If you are going to be absent, notify your [Academic Division Assistant](#) via phone or email. Be sure to include the reason for the absence and confirm whether you have notified your students. If possible, email your students. If you teach multiple classes confirm which class(es) you will be missing.

If you need a substitute, submit a request [to your dean](#) **before** the scheduled absence as your dean must approve all substitutes.

Noncredit faculty who will be absent must email noncreditsupportstaff@miracosta.edu and Dana Ledet. Noncredit associate faculty should contact the appropriate [department chair](#) to request a substitute. The [Dean of Continuing and Community Education, John Makevich](#) must give final approval.

Electronic Online Census Rosters

[Census rosters will be available online via SURF](#). We do not print paper census rosters. Three (3) days prior to census, you will be able to electronically approve the online census roster. Your class census date is listed on the top of the roster.

Important: No-shows and non-attendees [need to be dropped](#) **prior to** submitting your census roster. California state regulations require that instructors certify class attendance before certifying census. An email will be sent to notify you when your census roster is available.

If you do not submit your online census roster by the census date of the class, the electronic option will no longer be available. To obtain your census day roster [log onto SURF](#). Click on the green check mark located next to the course needed. Scroll to the bottom of the page to find the *"printer friendly version"* link to obtain a PDF copy of your census roster. Once in PDF format, sign it, save it, and email the document to Brenda Cruz, the interim attendance accounting specialist, at bcruz@miracosta.edu.

Minors

[Your rosters](#) identify which students are minors in your class(es). This information is being provided to assist you in meeting your responsibilities as a mandated reporter of suspected child abuse and/or neglect. If you have any questions please contact [Bridget Herrin](#), [Charlie Ng](#), or [Hayley Schwartzkopf](#).

How to Add Students

Students may be added to your class via [permission numbers](#). Permission numbers are available on [your roster](#) for you to issue to any student you agree to add. Permission numbers are valid through Sunday, February 6th (*the end of Week 2 of a full-semester course*).

Reminders:

Permission Numbers: Once class starts, students will need a permission number from you in order to register for your class. Please alert students to whom [you issue permission numbers](#) that simply having a permission number does NOT constitute registration. The student must register using the permission number **and pay fees** BEFORE they are officially enrolled.

Late-Add Petitions

After the add/drop deadline for the class, **you must complete and submit** the *Credit Late Add Petition* form (*see email attachment*) to [your dean](#). Note, the dean will not sign the petition without an adequate justification for how the student will make up the contact hours and classwork the student has missed. If the Dean approves the request, the dean's assistant will [email the form to Admissions](#) for processing. Once the form has been processed you will receive an email from Admissions confirming that the student is officially registered. At which point, **you will need to notify the student that they are officially registered for the class** and help them to understand how to make up the lost class time and classwork.

Dropping Students

Remember that Title 5 requires all instructors to [drop "no shows"](#). As the instructor, it is your responsibility to clear the rosters of inactive students **prior to census**. A "no show" is defined as a student who is enrolled in a class, but never shows up or only shows one time. For Distance Education classes, "no shows" are students who have not participated in any activity – simply logging-in is not sufficient to consider the student active in the course.

Title 5 also specifies that students may be involuntarily removed from a class for excessive absences. Excessive absence can be defined based on the needs of a course, as long as the instructor can defend their policy as necessary for the course.

It is important to note, however, that dropping a student is different than grading a student. The Education Code does not allow instructors to use simple attendance as part of the grading criteria used in a class. *Faculty may not lower the course grade because of absences since grades need to be based upon performance measures—not attendance.*

Wait Listing

Once a class is filled, students have the option to be placed on a [wait list](#). The wait list capacity is the same as the class size maxima (for noncredit classes, unless otherwise noted, the wait list size is the same as the class size maxima). The waitlist is closed to students the Sunday before the session starts. [Wait listed students can be found](#) in SURF on the online roster. Students on a wait list are instructed to email the instructor for permission to enroll.

Attendance

Attendance accounting for on-ground as well as distance education courses is important for many reasons, including compliance with state and federal regulations. In a distance education context, documenting that a student has logged into an online class is not sufficient, by itself, to demonstrate academic attendance by the student. A school must demonstrate that a student participated in class or was otherwise engaged in an academically related activity, such as by contributing to an online discussion or initiating contact with a faculty member to ask a course related question. To establish attendance early in the semester, many instructors require participation in an introductory discussion forum or completion of a syllabus quiz within the first few days of class and drop students who do not participate.

You should not let students attend class who are not registered and are waiting for a seat to open. This is a potential liability issue. Any attendees who are not listed on [your official roster](#) must provide proof that they are enrolled in order to remain in your class. Those without proof must be **referred** immediately to Admissions & Records where they can become enrolled students by registering and paying fees. Only then are they officially enrolled and covered by college insurance.

Be sure to match names on [your SURF roster](#) with students in your class to ensure accurate and up-to-date rosters. It is your responsibility to confirm that all students attending your class are included on the roster. During the first two weeks of class, be sure to follow up with each student to whom [you have issued a permission number](#) until their names appear on your official roster in SURF.

Academic Dishonesty/Plagiarism/Cheating

A student who is found to have plagiarized or engaged in other violations of academic integrity may receive a verbal warning, a lowered assignment grade, “no credit,” or a “zero” for the **assignment** in question. The student’s overall grade must be cumulative. Please see [BP 5505: Academic Integrity](#) and [AP 5505: Academic Integrity - Appeal Process](#) for details. Since academic integrity concerns are a violation of [AP 5500: Standards of Student Conduct](#), faculty should report any concerns about academic integrity by submitting a [CARE Referral Form](#) and selecting “Academic Dishonesty” as the nature of the report. The [Office of Student Affairs](#) and [Student Conduct](#) team typically provide a student conduct warning for first-time academic integrity violations, while more severe resolutions are considered for repeatedly violating the Standards of Student Conduct. For those needing additional assistance with academic integrity processes, please contact the Dean of Student Affairs, [Nick Mortaloni](#); the Director of Student Life & Leadership, Oceanside Campus, [Terrence Shaw](#); the Director of Student Services, and/or the Director of Student Services, Community Learning Center, [Mitra De Souza](#); Director of Student Services at the San Elijo Campus, [Jared Rodrigues](#).

Breaks in Classes

For your online classes, class break times are no longer applicable in an asynchronous online setting. However, they are still built in as part of your on-ground classes. If you have any questions about this, consult [your dean](#) regarding the amount of break time allowed for your classes. Bear in mind that breaks may not be taken at the end of class to allow your students to leave early. Rather, the breaks are legally intended to provide periods of rest for students and faculty alike, throughout the class session.

Finals

[The final exam week](#) may look similar to what has been done in recent semesters. Below are some guidelines to consider as you plan for your classes. If you need further assistance or guidance about your final exam week, do not hesitate to contact [your dean or department chair](#).

- Online classes (asynchronous) with finals should be delivered during finals week with as large a window for students to complete as practicable (i.e., allow students to find time in their lives to engage it). While it may not be optimal to hold synchronous exams (via Zoom) in an asynchronous class, under the circumstances, doing so may be necessary. If you need to hold synchronous midterm and/or final exams, the dates and times of those exams must be included in the syllabus at the outset of the class, with multiple exam date/time options provided to students. Any required on-ground finals must be published in the [Schedule of Classes](#) when students register. Faculty cannot change to an on-ground final or other examination if the class has been advertised as to students as an asynchronous online class.
- Scheduled online classes (synchronous) with asynchronous finals should operate in the same manner as above. If you are requiring a synchronous final, please adhere to the posted final exam schedule based on your published Zoom times in the Schedule of Classes.
- For scheduled online, on-ground, and hybrid classes, the final exam schedule allows for synchronous exam sessions and is [posted online](#). If you are not giving a final exam (it is not required that you do) there are still two hours of instructional minutes included in the credit schedule during finals week, so some instructional learning activity is required during that time.

Submitting Final Grades

Final grades are **due three (3) business days after your final exam and should be** submitted via SURF. If you need assistance in submitting grades, please contact [Brenda Cruz](#) at (760) 795-6624.

Noncredit faculty will need to contact [Maria Lopez-Aguilar](#) at (760) 795-8722 for any questions on grade submission. For assistance with positive attendance questions or submissions please contact [Nora Escobedo](#) at (760) 757-2121 x8773 or [Maria Lopez-Aguilar](#) at (760) 795-8722.

Security While on Campus

[Campus Police](#) are on duty whenever you are teaching. On any classroom/campus phone, the [Campus Police Emergency](#) number is 6911 (if no answer, dial 9-911). Call boxes are placed on the perimeter road for your safety.