

Faculty Leadership Opportunities

(The proposal was submitted by Leila Safaralian on March 3, 2023 and it was approved by the AS on April 7, 2023)

Background Information:

As the process of committee assignments for all faculty members begins this March, I would like us, the Academic Senate, to clarify and formalize a more equitable approach to Committees Leadership term length and term limit. Right now, the term length and term limits are unclear for many committees. I do not think this is fair, right, nor inviting for faculty members who are or want to someday be a chair of a committee. It is good to have a length of service clarified so a new chair can meet the significant learning curve that comes with committee leadership. It is also good to have the length of service in mind for a better future planning. I believe there should be a term length and a term limit for these positions so current chairs have time to settle in and lead with confidence and so faculty who have not yet had a chance to chair can consider leading too.

Within the Academic Senate office, no formal documentation can be found of the term lengths and term limit for current Chairs. Here is the current situation:

Faculty Leadership Positions as they currently exist:

I. Governance Committee Chairs (appointed by the Academic Senate)

The term length and term limit for the Governance Committees are written in the Governance Manual.

Committee	Term Length	Term Limit	Reassigned Time
Budget and Planning (BPC)	3 years	nonrenewable	.30
Institutional Program Review (IPRC)	3 years	nonrenewable	.40
Outcomes & Assessments (OAC); Co-chair, SLO Coordinator, Core Competency Coordinator	3 years	nonrenewable	.333, .267, .20

II. Academic Senate Sub-Committee Chairs/Coordinators (appointed by the Academic Senate)

Committee	Term Length	Term Limit	Reassigned Time
Academic Affairs (AAC)	3 years	Non-renewable	.30
Courses and Programs (CPC)	None	No term limit	.50
Diversity, Equity, and Cultural Competency (DEqCC)	2 years	No term limit	.30
MiraCosta Online Educators (MOE)	1 year-elected by members	No term limit	None
Professional Development (PDP)	3 years	No term limit	.40
Faculty Awards	None	No term limit	Assigned by virtue of role (AS coordinating)

			Officer)
Equivalency	None	No term limit	None
Sabbatical Leave (SLC)	None	No term limit	None
Salary Advancement (SAC)	None	No term limit	None

III. Coordinators appointed by the Academic Senate President

Committee	Term Length	Term Limit	Reassigned Time
Joyful Teacher in Residence	1 year	No term limit	.60
Honors Coordinator	3 years	No term limit	.60

Faculty Leadership Positions Recommendation from the Academic Senate:

The leadership of the Governance Committees and the Academic Senate Subcommittees had the opportunity to discuss the Term Length and the Term Limit within their committee and forwarded their recommendations. I captured them in the tables below.

IV. Governance Committee Chairs (appointed by the Academic Senate)

Committee	Term Length	Term Limit	Reassigned Time	Is there any Administrative Assistance?
Budget and Planning (BPC)	3 years	Non-renewable	.30	Yes
Institutional Program Review (IPRC)	3 years	one-time renewable	.40	Yes
Outcomes & Assessments (OAC); Co-chair, SLO Coordinator, Core Competency Coordinator	3 years	one-time renewable	.333, .267, .20	Yes

V. Academic Senate Sub-Committee Chairs/Coordinators (appointed by the Academic Senate)

Committee	Term Length	Term Limit	Reassigned Time	Is there any Administrative Assistance?
Academic Affairs (AAC)	3 years	one-time renewable	.30	Yes
Courses and Programs (CPC)	3 years	one-time renewable	.50	Yes
Diversity, Equity, and Cultural Competency (DEqCC)	2 years	one-time renewable	.30	No

MiraCosta Online Educators (MOE)	1 year-elected by members	No term limit	None	No
Professional Development (PDP)	3 years	one-time renewable	.40	Yes
Faculty Awards	2 years	No term limit	Assigned by virtue of role (AS coordinating Officer)	No
Equivalency	3 years	one-time renewable	None	No
Sabbatical Leave (SLC)	1-2 years	No term limit	None	Yes
Salary Advancement (SAC)	3 years	one-time renewable	None	Yes

VI. Coordinators appointed by the Academic Senate

Committee	Term Length	Term Limit	Reassigned Time	Is there any Administrative Assistance?
Joyful Teacher in Residence *	3 years	one-time renewable	.60	No
Honors Coordinator	3 years	one-time renewable	.60	No

Note: when the committee and/or the AS President actively recruit for any of these leadership positions and no faculty is interested, then the previous chair, co-chairs, or coordinator of the committee may be recruited to serve in the position.

*The Joyful Teacher in Residence position has a MOU through June 30, 2024.

Respectfully,

Leila Safaralian, Ed.D.

President, Academic Senate