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## AGENDA

- I. Call to Order
- II. Roll Call
- III. Teleconferencing for Meetings
  - A. Recertify the Resolution (R. 2-21) Authoring Teleconferencing for Meetings Pursuant to AB 361 – *Lara*  
Description: *The Academic Senate approved resolution R. 2-21 on 10/1/21 to authorize teleconferencing pursuant to recent legislation AB 361, since meeting in person would present imminent risks to the health or safety of attendees. To continue to meet under these abbreviated teleconferencing procedures, AB 361 requires a legislative body to make specified findings not later than 30 days after the first teleconferenced meeting and to make those findings every 30 days thereafter. Academic Senate will reconsider the circumstances of the state of emergency and determine if the emergency continues to directly impact the ability of members to meet safely in person. This item will be a recurring item until the body determines the circumstances no longer support the findings in R. 2-21.*
- IV. Persons Wishing to Address the Senate  
*Members of the public shall have an opportunity to address the committee either before or during the committee's consideration of each item of business to be discussed at regular or special committee meetings, including closed session items. In addition, with limited exceptions, the committee will provide an opportunity at regular meetings to address the committee on any other item of interest which is within the subject matter jurisdiction of the Academic Senate. In order to efficiently manage the business of the committee, the committee chair may limit the amount of time allocated for public testimony for each individual speaker to three (3) minutes, and to limit the total time allocated on a particular issue to fifteen (15), unless waived by the committee (pursuant to Board Policy 2345). Decorum is to be expected by all members of the committee and public as outlined in Board Policy 2355.*
- V. Changes to Agenda Order
- VI. Consent Calendar
  - A. Approve Minutes of the Special Meeting of October 1, 2021
  - B. Approve Minutes of the Regular Meeting of October 1, 2021
  - C. Ratify Updates to Faculty Committee Assignments AY '21-22
- VII. Reports
  - A. Academic Senate President – *Lara*
  - B. College Superintendent/President – *Cooke*
  - C. Classified Senate – *Phillips*
  - D. Associated Student Government – *Siebelink*
  - E. Redesigning the Student Experience – *Ha*
  - F. Accreditation - *Lara*
- VIII. New Business
  - A. Updated Draft of the Educational Master Plan (EMP) – *Tarman, Hill (Time Certain 9:30am)*  
Description: *The most recent Educational Master Plan (EMP) expired in 2020, so this document contains updated data as well as strategies that align with the college's current Long-Term Planning framework. This is a first read.*
  - B. Recommended Ranking for Full-Time Faculty Positions – *Bonds*  
Description: *AAC forwards a recommended ranking for full-time faculty positions for Academic Senate review and approval. This is a first read.*

IX. Information/Discussion

A. Change for Equivalency Policy and Practice – *Ihara* [Time certain 9:50am]

Description: *The Equivalency Committee seeks guidance from AS on a possible change that would simultaneously A) eliminate "eminence" altogether as a criterion for qualifying applicants for faculty positions and B) add an option under Section A (Equivalency for Disciplines Requiring a Master's Degree) for professional experience to partially qualify an applicant, which is currently not allowed except as "eminence." Is this a direction that could be supported by AS?*

B. Facilities Update – *Flood* [Time certain 10:00am]

Description: *Vice President of Administrative Services, Tim Flood, will present an update of district facilities and Measure MM projects.*

X. Senator Reports

Description: *Academic Senators will have the opportunity to make brief announcements and updates.*

XI. Adjournment

An executive order issued on 3-18-20 by the Governor of California indicated that the requirements for having a physical space for meetings has been waived due to the coronavirus (COVID-19). Further, the passage of AB 361 allows for the continuance of conducting meetings remotely. Therefore, meetings will continue to be held remotely until further notice. The public may observe the meeting and offer public comment. A link for remote viewing or calling in is attached to the agenda.

Therefore, Academic Senate (AS) meetings will be held via Zoom. If you wish to attend the meeting and you have another disability requiring special accommodation, please notify the Academic Senate Administrative Assistant at 760-795-6873. The California Relay Service (CRS) is available by dialing 711, or 1-800-735-2929 or 1-800-735-2922.

In compliance with Government Code section 54957.5, nonexempt writings that are distributed to a majority or all of the MiraCosta Community College District Academic Senate in advance of their meetings may be viewed at the Office of the Academic Senate President, One Barnard Drive, Oceanside, California, or by clicking on the Academic Senate's website at <http://www.miracosta.edu/governance/academicsenate/index.html>. Such writings will also be available at the Senate meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Debby Adler, Administrative Assistant to the Academic Senate President, at 760.795.6873 or by email at [dadler@miracosta.edu](mailto:dadler@miracosta.edu).

Audio recordings of AS meetings are available upon request. Please contact the MiraCosta College AS President's Office 760-757-2121 x6213 or [dadler@miracosta.edu](mailto:dadler@miracosta.edu).

**A Resolution of the MiraCosta College Academic Senate:  
Authorizing Teleconferencing for Meetings Pursuant to AB 361 (R. 2-21)**

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a statewide emergency arising from the coronavirus (COVID-19); and

WHEREAS, on March 17, 2020, Governor Newsom issued Executive Order N-29-20 suspending certain provisions of the Brown Act pertaining to teleconferenced meetings; and

WHEREAS, on June 11, 2021, Governor Newsom issued Executive Order N-08-21 which indicated that Executive Order N-29-20's authorization for holding virtual meetings would expire on September 30, 2021; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361 (Rivas) as urgency legislation effective immediately, which provides that legislative bodies may continue to meet remotely during a declared State of Emergency subject to certain conditions; and

WHEREAS, AB 361 amends the Brown Act (Government Code section 54953) to add the following provision:  
(e)(1) A local agency may use teleconferencing without complying with the requirements of paragraph (3) of subdivision (b) if the legislative body complies with the requirements of paragraph (2) of this subdivision in any of the following circumstances:  
(B) The legislative body holds a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees; and

WHEREAS, AB 361 amends the Brown Act (Government Code section 54953) to add the following provision:  
(e)(3) If a state of emergency remains active, or state or local officials have imposed or recommended measures to promote social distancing, in order to continue to teleconference without compliance with paragraph (3) of subdivision (b), the legislative body shall, not later than 30 days after teleconferencing for the first time pursuant to subparagraph (A), (B), or (C) of paragraph (1), and every 30 days thereafter, make the following findings by majority vote:  
(A) The legislative body has reconsidered the circumstances of the state of emergency.  
(B) Any of the following circumstances exist:  
(i) The state of emergency continues to directly impact the ability of the members to meet safely in person.

NOW THEREFORE, BE IT RESOLVED that the MiraCosta College Academic Senate finds that the Governor's March 4, 2020 declaration of a state of emergency due to the COVID-19 pandemic remains active.

BE IT FURTHER RESOLVED, the MiraCosta College Academic Senate finds that due to the state of emergency, meeting in person would present imminent risks to the health or safety of attendees and/or the state of emergency continues to directly impact the ability of the members to meet safely in person due to the prevalence of the Delta variant of the COVID-19 virus, the indoor setting of meeting facilities, the potential presence of unvaccinated individuals attending meetings, the potential for noncompliance with mask wearing requirements, and desire to protect the health of immuno-compromised faculty, staff, students, and the public.



## UNOFFICIAL MINUTES

### I. Call to Order

Academic Senate President, Luke Lara, respectfully acknowledged that the meeting is being held on the traditional territory and homelands of the Luiseño/Payómkawichum people. It is also important to acknowledge that this land remains the shared space among the Ipai and Kumeyaay people. In addition, we want to pay respect to elders, both past and present, the respected keepers of history, culture, wisdom, and knowledge. The meeting was called to order at **9:02:am**.

### II. Roll Call

**Members present:** Robin Allyn (Coordinating Officer), Ingrid Bairstow, Yessenia Balcazar, Sunny Cooke (ex-officio), Zulema Diaz, Jim Julius, Himgauri Kulkarni, Luke Lara (President), Delores Loedel, Tyrone Nagai, Gilbert Neri, Brian Page, Hossein Ravanbaksh, Leila Safaralian (President-elect), Krista Warren

**Members absent:** Karla Cordero, Oswaldo Ramirez

**Others present:** David Bonds, Denée Pescarmona, and Afifa Zaman

### III. Persons Wishing to Address the Senate

### IV. New Business

#### A. Resolution Authoring Teleconferencing for Meetings Pursuant to AB 361

President Lara presented a resolution to authorize teleconferencing pursuant to recent legislation AB 361, since meeting in person would present imminent risks to the health or safety of attendees. In order to continue to meet under these abbreviated teleconferencing procedures, AB 361 requires a legislative body to make specified findings not later than 30 days after the first teleconferenced meeting and to make those findings every 30 days thereafter. The Academic Senate considered the circumstances of the state of emergency and determined whether the emergency continues to directly impact the ability of members to meet safely in person.

**MSU ( Warren / Allyn )** to suspend the rules in order to vote on the resolution to authorize teleconferencing meetings pursuant to AB 361, as presented today.

**MSU (Safaralian / Warren )** to approve the resolution authorizing teleconferencing meetings pursuant to AB 361, as presented.

It was further noted that each subcommittee of the AS is its own legislative body and will need to have a resolution like this or have a discussion and vote to allow for meeting remotely. Academic Senate will consider meeting in person beginning in January, in line with recommendations from the Board of Trustees. In the meantime, there will be time to discuss that option between now and then.

### V. Adjournment 9:16am.



## UNOFFICIAL MINUTES

### I. Call to Order

Academic Senate President, Luke Lara, respectfully acknowledged that the meeting is being held on the traditional territory and homelands of the Luiseño/Payómkawichum people. It is also important to acknowledge that this land remains the shared space among the Ipai and Kumeyaay people. In addition, we want to pay respect to elders, both past and present, the respected keepers of history, culture, wisdom, and knowledge. The meeting was called to order at **9:17am**.

### II. Roll Call

**Members present:** Robin Allyn (Coordinating Officer), Ingrid Bairstow, Yessenia Balcazar, Sunny Cooke (ex-officio), Zulema Diaz, Jim Julius, Himgauri Kulkarni, Luke Lara (President), Delores Loedel, Tyrone Nagai, Gilbert Neri, Brian Page, Hossein Ravanbaksh, Leila Safaralian (President-elect), Krista Warren

**Members absent:** Karla Cordero, Oswaldo Ramirez

**Others present:** David Bonds, Denée Pescarmona, Violeta Sanchez, and Puente students, Lou Pineda, Arelly Siordia, Samantha (Sam) Kugler, Javier Morales, Valeria Guadarama, Marisol Lopez, and Giselle Perez, and Afifa Zaman

### III. Persons Wishing to Address the Senate

Krista Warren read a portion of an email from a colleague who works with MCC students in the dual enrollment program and wanted to urge MCC to give faculty the option to waive the right to have unvaccinated high school students learn in person. This is a vulnerable population and are some of the most underserved and most challenged facing many obstacles.

Citing the “left out report,” Puente students, Lou Pineda, Arelly Siordia, Samantha (Sam) Kugler, Javier Morales, Valeria Guadarama, Marisol Lopez, and Giselle Perez, addressed the Senate discussing and advocating for women in power, extending the number of students in the Honors programs, helping students during the pandemic, how Puente can be expanded at MCC for students, how to encourage diversity, and asking what can be done to show more representation of LatinX students at MCC.

### IV. Changes to Agenda Order

None.

### V. Consent Calendar

#### A. Approve Minutes of the Regular Meeting of September 17, 2021

The Consent Calendar was approved by unanimous consent.

### VI. Reports

#### A. Academic Senate President

On behalf of the AS, Academic Senate President, Luke Lara, extended a warm welcome to MCC’s new VPI, Denée Pescarmona. Reminded everyone of a message that was sent to department chairs and SLO leads on behalf of AS, OAC, and IPRC to remind and encourage faculty to take this fall semester to be proactive and engage faculty in dialogue around learning outcomes processes in their areas and departments. In particular, to fully analyze the department’s learning outcomes process to ensure that learning outcomes are regularly evaluated so they are regularly updated and align with courses, programs, core competencies, and the college mission. This was a reminder sent because of why accreditation is done. It is part of the college’s self-evaluation process. This fall is the time to have those conversations. On Wednesday of this week, he attended a webinar presented by Estela Bensimon of USC from the Center for Race and Equity on “Decentering whiteness and Pathways.” This was in response to a year’s worth of work of PD activities put on by the statewide Academic Senate for California Community Colleges. It was a pointed analysis and showed things can be done better as a state. Faculty can be more racially literate and talk about racial equity as the center for equity in those conversations. This is a series of three webinars and there is still time to join. The first emphasized the importance of faculty who have the opportunity to impact student outcomes through a racial equity lens and see the patterns of racial inequity and what may need to be adjusted in their own classrooms.

## **B. College Superintendent/President**

Superintendent/President, Sunny Cooke, noted the resolution passed at today's meeting is representative of the decisions that have had to be made during the pandemic. Last night was the first theater production with a limited audience in person. Athletics will be conducted with limited audiences, as well. The college has had to turn down requests from community members asking to use the large theaters. With breakthrough cases, there is still the need to be cautious. Since Juneteenth was signed into law, the calendar for the coming year does not have that Federal holiday, however it will be adjusted to incorporate the holiday, as will the 2023-2024 calendar. There will be an open house at the CLC on October 25<sup>th</sup>. An open house at the SEC will occur during the morning of November 8<sup>th</sup>. Two community events for Dia De las Muertos will happen on October 24<sup>th</sup> and 30<sup>th</sup> in Encinitas. Another book will be selected for a campus-wide reading. Send ideas to [dei@miracosta.edu](mailto:dei@miracosta.edu).

## **C. Classified Senate**

Vice President of CS, Ingrid Phillips, noted that CS ratified the changes to all committee assignments. They are in the process of updating the classified employee manual. CS has selected the next and third cohort for their leadership program and congratulate Gina Hansen, Yurico Jimenez, Dulce Gangani, France Cruz, and Susan Corley.

## **D. Associated Student Government**

ASG Executive Vice President, John Siebelink, announced that in place of a regular ASG meeting last Friday, they attended the CCCSAA Student Leadership Conference for community colleges on Zoom. A keynote speaker offered great resources for handling the pandemic and reinforcing the fact that we are students first. The ASG is almost completely full with only one more spot for representing the CLC. ASG approved a faculty request to allocate \$1K towards a SEC foodbank art piece. Next Friday ASG will also have a special meeting to vote on a resolution before having their regular meetings continue remotely.

## **E. Redesigning the Student Experience**

Faculty Lead, Thao Ha, showcased part of an interview she conducted with faculty member, Annie Ngo, from Business Administration. She asked about her inspiration for her work in changing the things being done in the classroom to better serve students. After the clip, Ha left the Senators with a thought, "ask not what our students can do for us, what is it that we can do for our students, how are we redesigning ourselves and our institution's practices and policies to better serve our students?" She also included a report in the agenda packet.

## **VII. Old Business**

### **A. Approve Local AS Goals**

President Lara presented the goals that the AS body have crafted over several meetings. In addition, members of the AS were asked to join taskforces for each goal. The wording of goals changed slightly since the last meeting to make them more SMARTER and attainable within a timeline.

**MSU (Safaralian / Ravanbaksh)** to approve the local Academic Senate goals as presented.

With the remaining time after Senator Reports and after the meeting adjourned, the senators went into breakout rooms with their taskforce groups to discuss a meeting schedule or utilize the last half hour of each of the next several AS meetings. Senators were tasked to work with each group leader to find a schedule to accomplish these goals.

## **VIII. Senator Reports**

Jim Julius urged faculty to look at the draft of the EMP and make sure the goals represented are understood. There was a process to gather the information but it is not clear it touched all areas. Robin Allyn recognized Hispanic Heritage Month. Puente students were recognized and thanked by several and senators noted that they have been heard.

## **IX. Adjournment**

The meeting adjourned at 10:06am.



**ACADEMIC SENATE**

**Updates to the Faculty Committee Assignments 21-22 (as of 10-15-21)**

**Remove:** Jose Rodriguez from Faculty Awards Subcommittee

**Add:** Ruben Gomez to International Education Advisory Committee

## AS President's Report on 10/15/21 – Luke Lara

1. Recent legislation has been signed into law that will impact the Community Colleges. CPC will be discussing the implications of AB 928 and AB 1111 (listed below) and will also provide a report to Academic Senate at our Nov. 5 meeting. The following is an excerpt from the Governor's office [update](#) on 10/6/21:

Governor Newsom today signed legislation to help facilitate access to the University of California (UC) and California State University (CSU) systems for students to attain four-year degrees and help further prepare them for the economy of tomorrow:

**AB 928 by Assemblymember Marc Berman (D-Menlo Park)** - Requires the CSU and UC to jointly establish a singular lower division general education pathway for transfer admission into both segments. Also requires California Community Colleges (CCC) to place students who declare a goal of transfer on an Associate Degree for Transfer (ADT) pathway for their intended major, and establishes the ADT intersegmental implementation committee as the primary oversight entity.

**AB 1111 by Assemblymember Marc Berman (D-Menlo Park)** - Requires, by July 1, 2024, the CCCs adopt a common course numbering system (C-ID) at all community colleges and for each community college campus catalog. This common course numbering system is required to be student-facing and ensures that comparable courses across all community colleges have the same course number.

In addition, **AB 927 by Assemblymember Jose Medina (D-Riverside)** – Public postsecondary education: community colleges: statewide baccalaureate degree program. This law allows MiraCosta and all CCCs to retain, develop, and expand their Baccalaureate degree programs!! Congratulations to our BioManufacturing program on successfully proving their viability, importance to the region, and for delivering on student success.

Other legislation helps find solutions to the student housing crisis and making financial aid more accessible.

2. The Chancellor's office has added two new DEI Learning Modules available to you on the Vision Resource Center. MiraCosta Innovative Source for Training (MIST) is integrated with the Vision Resource Center. MIST can be found under the [Single-Sign-on PortalGuard](#), or you can [log in to the Vision Resource Center](#) (and you will be directed to MIST). Below is an excerpt from a recent announcement:

Recognizing that the racial diversity of our students is one of our system's strongest assets, these learning modules are intended to support California community college employees in obtaining the knowledge needed to lead local DEI efforts, take personal and institutional responsibility for the success of our students and help to retain diverse faculty and staff. This learning opportunity is part of the ongoing response to our system's June 2020 "Call to Action," which invited you to continue to learn with us and called upon campus leaders to engage in open dialogue and address campus climate, which are key as we work together to meet the goals outlined in the [Vision for Success](#).



The two new learning modules, described below, will also help us all recognize our individual biases and develop culturally affirming policies, practices and pedagogy. Please note, to access the modules you must first [log in to the Vision Resource Center](#) [or [MIST](#)] and then search for the title. Everyone who completes these learning modules will receive a certificate of completion.

- **“I Don’t See Color, I Just See People: Becoming Culturally Competent”** - this module examines the way in which the U.S. educational system perpetuates inequity and introduces various frameworks that can be leveraged to promote cultural competence and improve students’ experiences on campus.
- **“Playing Behind the Screen: The Implicit Bias in Our Colleges”** - this module introduces implicit bias and how it manifests on a college campus. The module offers strategies to address implicit bias at the institutional level to improve the educational outcomes for students and experiences for everyone on our campuses.

I ask each of you to take the time to participate in this learning opportunity — one which will help us enhance our skills as professionals and educators working with diverse communities and build a more culturally competent, anti-racist campus environment for our students long-term.

Dr. Daisy Gonzales  
Acting Chancellor, California Community Colleges

3. Today, October 15, 2021, is the deadline for Resource Allocation requests. Contact Kaitlin Fisher and/or Polo Mariscal if you have any questions.
4. The Faculty Awards Subcommittee sent out an announcement on October 4<sup>th</sup> soliciting nominations for the statewide Academic Senate for California Community College’s Exemplary Program Award. The theme for 2021-22 is ***Addressing Inequity in a Time of Crisis***. Excellence in this area can be demonstrated in programs by faculty and for faculty to aid in transitioning to and from virtual environments, engaging in transformative curriculum design, supporting colleagues through professional development, mental health support, and other services, and promoting efforts to advance social justice and establish equity-driven practices. For more information, go to the ASCCC website <https://www.asccc.org/events/exemplary-program-award-0>. Please submit a completed application to Robin Allyn, [rallyn@miracosta.edu](mailto:rallyn@miracosta.edu), by Friday, October 29<sup>th</sup> for consideration.
5. Status update on AS Goal 1b from 2020-2021: Faculty retention strategies. Six recommendations were adopted by the AS on 5/7/21. In the report made at the 9/3/21 meeting, I indicated that I would provide a status report in October. The AS officers have met to discuss each of the six recommendations and identify who (or what committee) should be consulted next in developing the ideas from each of the recommendations. I will provide another update by end of November 2021.