



OFFICIAL MINUTES

- I. **Call to Order**

Academic Senate President, Luke Lara, respectfully acknowledged that the meeting is being held on the traditional territory and homelands of the Luiseño/Payómkawichum people. It is also important to acknowledge that this land remains the shared space among the Ipai and Kumeyaay people. In addition, we want to pay respect to elders, both past and present, the respected keepers of history, culture, wisdom, and knowledge. The meeting was called to order at **9:02am**.
- II. **Roll Call**

Members present: Robin Allyn (Coordinating Officer), Ingrid Bairstow, Yessenia Balcazar, Sunny Cooke (ex-officio), Karla Cordero, Zulema Diaz, Himgauri Kulkarni, Luke Lara (President), Tyrone Nagai, Gilbert Neri, Brian Page, Oswaldo Ramirez, Hossein Ravanbaksh, Leila Safaralian (President-elect), Krista Warren

Members absent: Jim Julius, Delores Loedel

Others present: Nery Chapeton-Lamas, Paul Clarke, Scott Conrad, Sean Davis, Thao Ha, Trisha Hanada-Rogers, Steve Isachsen, Lauren McFall, Gail Meinhold, Donny Munshower, Al Nyman, Denée Pescarmona, Ingrid Phillips, Tanéssa Sanchez, John Siebelink
- III. **Teleconferencing for Meetings**
 - A. **Recertify the Resolution (R. 2-21) Authorizing Teleconferencing for Meetings Pursuant to AB 361**

The Academic Senate considered the circumstances of the state of emergency and determined if the emergency continues to directly impact the ability of members to meet safely in person pursuant to AB 361.

MSU (Safaralian / Gilbert) to approved recertifying resolution (R. 2-21) authorizing teleconferencing for meetings pursuant to AB 361.
- IV. **Persons Wishing to Address the Senate**

Associate faculty member and President of the Associate Faculty Union, Krista Warren, comes before AS today as a representative of the AF working conditions. She noted that due to the pandemic, at MCC and across education, there has been a great disruption to everyone. Faculty have had to be flexible in order to continue working with students. Many associate faculty are losing their jobs and assignments and they are finding this out by looking at class schedules and not being told. She comes to AS today to beg chairs and full-time faculty who make decisions about schedules and who assign classes that they call their associate faculty to let them know they are not being reassigned. She is asking for them to make that personal connection and reach out to their associates and to please do better by our colleagues.
- V. **Changes to Agenda Order**

In the Reports section of the agenda, Redesigning the Student Experience will come before the AS President's report.
- VI. **Consent Calendar**
 - A. **Approve Minutes of the Regular Meeting of November 5, 2021**

The consent calendar was approved by unanimous consent.
- VII. **Reports**
 - A. **Academic Senate President**

Academic Senate President, Luke Lara, reminded full time faculty that letters of interest for the Joyful Teacher in residence for this spring semester is due today. He also noted that if today's meeting ends prior to 11am, task groups will meet in order to touch base.
 - B. **College Superintendent/President**

Superintendent/President, Sunny Cooke, mentioned the REACH kickoff and the CA guided pathways ending today and focusing on student access and equity work. The last Futures episode occurred this

past Tuesday afternoon with a great conversation about building skills, using tools, and apply and practice futures thinking. Moving into spring we will build community and send an invitation to invite more people. There will be a number of activities around equity and racial justice that will tie closely to our futures work. On that same day there was a farmers market on the Oceanside campus and thanks to the many volunteers who distributed turkeys to students in need. In an effort to be transparent, an email will be sent this morning notifying the campus community of an incident that occurred on the Oceanside campus Monday evening, 11/15, at the bookstore. After interaction between bookstore staff and a student who entered the bookstore, staff became concerned for the student after they tried to calm the student. Staff then called campus police. The student assaulted an officer who was then transported to the hospital with non-life threatening injuries and is now recovering from home. The student is in police custody. This may receive media attention and so the college body will be advised. This is the season of gratitude and Dr. Cooke is honored to serve with everyone and wishes all a wonderful Thanksgiving with family and loved ones. When asked about enrollment for the spring, it was noted that enrollment will be down. In the last two years, enrollment is down 21%. There is a dashboard for enrollment on the Portal and where the day-to-day enrollment trends can be seen. Zulema Diaz further asked if there is another group that can be relied on instead of the Police to deal with students who may have a mental health issue. MCC has a behavioral team that assess the mental health, how can they be deployed to help in that moment noting that the support for mental health is severely lacking. It is a MCC issue to be proactive but also a national issue.

C. Classified Senate

Vice President of CS, Ingrid Phillips, noted that CS approved the governance resolution with confidential employees. Announced the cohort for the new leadership program including Susan Corley, Yurico Jimenez, France Cruz, Dulce Gangani, and Gina Hansen. Further, they welcome new CS senator, Amy Pimentel. They are preparing for the year end celebration and tickets went on sale yesterday. It will take place at Enzo's BBQ on December 10th from 1-4pm if you feel comfortable meeting in person once again.

D. Associated Student Government

ASG Executive Vice President, John Siebelink, was not present. No report.

E. Redesigning the Student Experience

Faculty Lead, Thao Ha, reported that the leadership team will be talking to the chairs of our governance committees to see how we can institutionalize metrics to ensure the work is being done to redesign the student experience and that equity is in the center of this work. Currently, they are attending the CA Guided Pathways Conference Institute, collaborating with colleges across the country also doing this work to get further ideas. MCC presented at the conference with their peer mentors and a student panel. Additionally, they are in the process of hiring a program manager for the ACP to help oversee, coordinate, and alleviate the workload for the ACP teams. They are also in conversations with noncredit to determine what that looks like in terms of pathways at the CLC. Also, MCC has been selected as one of 25 colleges for the REACH program. The acronym stands for Racial Equity for Adult Credentials in Higher Education. There are 925,000 students who are 25 and older in the CA community college system. As enrollments from high schools are declining, we have to consider who are the students coming back to the community college and what are the reasons they are coming and how are we structuring ourselves to give them the opportunities for the jobs they need. The REACH network is providing data about our local employment needs to help us better serve our students.

F. Accreditation

AS President, Luke Lara, shared that in this first phase, they are looking to collect evidence. Lara, Cooke, and Banks are the tri-chairs for Standard IV, Leadership and Governance. In particular they are looking at Standard IV.A. Decision-Making roles and Processes as noted in the attached document to the agenda. There are seven standards within Standard IV.A. They will look for the evidence first before they start writing. There is a link to a Google document at the top of attached document. Senators are invited to add to the document, add a hyperlink, and identify in parenthesis what part would add evidence to that particular standard (e.g., page number). Under each section there are possible sources of evidence and then review criteria. AS will look at the entirety of it but this particular section is where governance groups have a lot of say. Senators are encouraged to reach out to their constituents and ask them to provide samples of evidence between now and the December 3rd AS meeting. The tri-chairs will sift through the evidence and write to the standards.

VIII. New Business

A. Leon Baradat Award – Proposal for Perpetual Name Plate Plaque

Faculty Awards Committee Chair, Robin Allyn, noted that the Awards Committee approved a perpetual nameplate plaque be created to honor the full-time and associate faculty recipients of the Leon Baradat Award, by unanimous vote. This was delayed from last spring and, as well, there are currently production delays at vendors. Therefore, Academic Senate is being asked to suspend the rules to vote today and approve the estimated one-time cost of \$300 for the perpetual name plate plaque and \$20 annually for the inscriptions from Academic Senate checking account.

MSU (Warren / Gilbert) to suspend the rules in order to vote on the proposal for a perpetual nameplate plaque.

MSU (Gilbert / Warren) to approve the proposal to fund the perpetual nameplate plaque for the Leon Baradat Award.

The awards committee will decide where they would like this to be displayed. Dr. Cooke asked for patience as there is construction in several buildings and the plaque may have to be housed temporarily in another area until construction is complete.

IX. Old Business

A. Sabbatical Leave Reports

Trisha Hanada-Rogers and Gail Meinhold, co-chairs of the Sabbatical Leave Committee, bring three (3) sabbatical leave reports to Academic Senate for a second read and vote for returning faculty members Nery Chapeton-Lamas, Rebecca Morgan, and Arnoldo Williams. Sabbatical leave reports are reviewed to meet the following standards: (a) Comprehensive, professional quality reports that clearly communicate and document the purpose, objectives, activities, and achievements of the sabbatical leave, (b) alignment of applications and reports, (c) adequate documentation, (c) minimum number of hours met, and writing reflects standard of profession. Sabbatical Leave Reports will be forwarded to the President/Superintendent for approval.

MSU (Kulkarni / Safaralian) to approve the sabbatical leave reports of Nery Chapeton-Lamas, Rebecca Morgan, and Arnoldo Williams as presented.

B. Sabbatical Leave Applications

Trisha Hanada-Rogers and Gail Meinhold, co-chairs of the Sabbatical Leave Committee, note that based on the Faculty Assembly contract, the number of sabbaticals is 8% of the full-time faculty in an academic year. Eleven (11) sabbatical leave applications were submitted to the Sabbatical leave Committee for the 2022-2023 academic year and come to Academic Senate for a second read and vote for Sam Arenivar, Elizabeth Clarke, Erica Duran, Matt Falker, Claudia Flores, Pierre Goueth, Jade Hidle, Arlie Langager, Kristi Reyes, Alexis Tucker and Rosa Viramontes. Sabbatical Leave Applications will be forwarded to the President/Superintendent and the Board of Trustees for final approval.

MSU (Safaralian / Diaz) to approve the sabbatical leave applications of Sam Arenivar, Elizabeth Clarke, Erica Duran, Matt Falker, Claudia Flores, Pierre Goueth, Jade Hidle, Arlie Langager, Kristi Reyes, Alexis Tucker, and Rosa Viramontes as presented.

Discussion ensued about the ability for associate faculty to take sabbatical leave and that it would need to be negotiated between the district and the associate faculty union. It was noted that other college districts do allow sabbaticals for adjunct faculty.

C. Salary Advancement Applications

Donny Munshower, Chair of the Salary Advancement Committee brought seven (7) applications for Approval of Coursework/Activities Toward Advancement on the Salary Schedule. Faculty members, both full-time and associate, have submitted their applications based on their continued professional development. The Salary Advancement Committee (SAC) has reviewed the applications and brings them to Academic Senate for a second read and vote.

MSU (Safaralian / Diaz) to approve seven (7) applications for Approval of Coursework/Activities Toward Advancement on the Salary Schedule for Ingrid Bairstow, Sarah Burns, Erica Duran, Daniela McIntosh, Denise Nealon, Angela Senigaglia, and Janelle West, as presented.

Discussion ensued about how to improve communication to associate faculty about the salary advancement process. Munshower indicated he will be presenting a second workshop in the spring, will

post the video of the last workshop on the SAC webpage, include a link to the video on the AF webpage, and send an email directly to AF inviting them to the workshop.

X. Information/Discussion

A. Technology Master Plan Update

Scott Conrad, Dean AIS, presented a brief status update on the Technology Master Plan (TMP) development, process, and timeline. The plan will come to the Academic Senate in the spring for review, commentary, and ratification. The Technology Master Plan is attached to the agenda, Conrad gave an overview of the TMP including membership, anticipated scope of the plan, addressing district goals by copying the goals of the educational master plan, process for developing the plan including 'plan,' 'do,' 'check,' and 'act,' survey data and trends, timing and review process, and next steps. A draft of the TMP will come back to AS in February 2022. Input for the plan can be sent to Conrad.

B. C3 Teaching and Learning Center Update

The Joyful Teacher in Residence, Sean Davis, visited Academic Senate to provide an update on all things C3 Teaching and Learning at MiraCosta – what has been done, what is happening now, and what to look out for in Spring 2022 and beyond! Davis reminded everyone he will be taking sabbatical in the spring and there is a need to replace him for the semester. He shared a slide show attached to the agenda, about the ongoing activities of the C3 TLC including the Cultural Curriculum Collective ver. 2.0, MOE – course quality guidelines and joyful canvas shell, the faculty show and tell series, the C3-2-1- newsletter, S.A.F.E. Topics – season 3, and preparing for the interim Joyful Teacher in Resident. Three new CCC members are JahB Prescott, Nate Scharff, and Kris Coats. They will be focusing on disproportionately student populations. Faculty members are eligible for a \$1500 stipend upon completion of their showcase presentation in May. Working with James Garcia, the C3 TLC Website, www.c3.miracosta.edu, is an online hub for faculty. There are five categories on the website; preparing to teach, equity and inclusion, online teaching and learning, assignment planning, and grading and assessment. The faculty show and tell series, is a collaboration with Davis, Jim Julius, and Lauren McFall to share, learn, and connect. Davis will onboard the faculty member who steps in as the interim Joyful Teacher in Resident.

C. Academic Senate for California Community Colleges Fall 2021 Plenary Discussion

AS President, Luke Lara, noted that the fall 2021 plenary was held as a hybrid event. A limited number of attendees from each college were allowed to attend in person and others attended virtually. MiraCosta College attendees included: Luke Lara, Leila Safaralian, Robin Allyn, Jim Julius, and Maria Figueroa. Attendees shared their takeaways with Academic Senate. Eighty people attended Plenary in person and many more attended virtually. Robin Allyn and Luke Lara attended in person while Leila Safaralian and Jim Julius attended virtually. Allyn noted the support by the state for low and no cost textbooks for students while Safaralian discussed the changes that will be coming to the guidance for AB 705 from the Chancellor's Office. They will be eliminating all pre-transfer courses for Math and English. ASCCC is in discussions with the Chancellor's office about this change. Lara noted that the Latinx Caucus has been a powerful way to connect with faculty. The resolution he wrote on behalf of the Latinx Caucus was to bring transparency to the statewide appointment process of faculty by the ASCCC. If we want to see greater diversity in these leadership positions, we need to invite more diverse faculty to plenary events. The next plenary this spring is in Burbank, CA and senators were asked to consider attending.

XI. Senator Reports

Tyrone Nagai and Zulema Diaz spoke about the problem of the criminalization of individuals with a mental health crisis. They would like to see a mental health professional deal with this and not the police, noting there should be a different plan to deescalate these kinds of situations. The Puente program will be back on campus in the spring and they are currently recruiting students to take Engl 201 and Couns 105. Refer students to the Puente program. December 3rd is the last AS meeting of the fall semester and January 14th is the first AS meeting of the spring semester which is the first Friday of Flex week. We will see how things pan out as to whether we meet in person or on Zoom. The goal is to come back to campus in spring if you are comfortable. Lara will reach out to all members of AS individually in December. Lara wished all a wonderful holiday break with family and friends connections with gratitude and honoring shared humanity.

XII. Adjournment

The meeting adjourned at 11:10 am.