Retreat – August 9, 2024 11:00am – 2:00pm Room SAN131 3333 Manchester Avenue, Cardiff, CA 92007

## **OFFICIAL MINUTES**

**I. Call to Order –** The meeting was called to order at 11:01am.

## II. Roll Call

**Members present:** Robin Allyn, Daniel Ange-Contreras, Leigh Cotnoir, Sean Davis (Vice-president), Erica Duran, Julie Graboi, Sarah Gross, curry mitchell (President), Jeffrey Murico, Ghada Osman,

Brian Page, Nate Scharf, Alexis Tucker Sade, Krista Warren, Afifa Zaman

**Members absent:** Sunny Cooke (Ex-officio), Jim Julius (Coordinating officer)

**Others present:** Daniel Alvarez, Theresa Bolanos, Amena Coronado, Mary Cory, Leigh Cotnoir, Ashley Davis, Lauren Greenwald, Stacey Hull, Nadia Khan, Delores Loedel, Polo Mariscal, Jennifer Paris, Israel Pastrana, Cynthia Vasquez Gonzales, Katherine Vilchez, Janelle West

## III. Information / Discussion

## A. The Academic Senate Mission 2024-2025

Description: Faculty leaders (with guests) will join Senators (new and seasoned) to build community, form agreements on roles & procedures, and set a shared mission for the academic year.

AS President, curry mitchell, explained the purpose of the retreat to form agreements around the work being done together. In a brief description of how the meeting will progress, the main question to be discussed will be, where do we want to get a win? What does it mean to recognize that we have done something? What areas, specifically of the 10+1, do we want to identify and get a win? The groups will start by meeting each other and then move into some reflection by doing some writing and then move into defining into what area we want to get a win. In the group spaces there are blank cards and colored pencils to write down ideas. Finally, we will pull one or two of the wins and place them in the space where we want to work on it as a goal. We also may consider where we are already getting a win and decide if we want to focus on that.

Senators and guests were divided into groups based on the left icons on their name cards. After nine minutes, they divided into second groups based on the right icons on their name cards, and then a third time based on the colors on their name cards. They remained in the color groups for the remainder of the meeting.

Opening the name cards, attendees were given a charge and questions they were invited to reflect on and write down their thoughts. The charge of AS is to represent the interests of faculty constituents in 10+1 areas of academic and professional matters; act as a decision-making and recommending body, advising of working toward mutual agreement with the governing board or its designees; and support and collaborate with nine AS subcommittees. First charge: What is an area with our 10+1 purview where you want to get a win?

Reflecting on your role working with students and your role as Senator or as a AS subcommittee chair, which 10+1 area(s) feel most salient?

Your experiences/stories

Current issues

Your questions about 10+1

How will we conduct our meetings and organize ourselves as faculty leaders, so we are fairer and more effective in our work? Consider the following:

The new agenda format

What subcommittees expect of the AS.

What the AS expects of subcommittees.

How will we connect with our faculty constituents, so we collaborate with and represent our colleagues as we pursue "a win"?

Second charge: What does a win in this area look like?

Discussion and sharing ensued among the groups.

There are three things that drive the college: IDEA MCC Big Bet; Pathways, MCC Big Beat + ASCCC, and Futures MCC Big Beat.

Others include the Caring Campus MCC Initiative.

Some of the discussions was shared with everyone.

For us to get a win; if we see value in that area and the institution sees value in that area, we can achieve it. What if a Senate member took on a liaison role such as academic programs or shared governance. What would be the connection between the governance committees?

Reports from the committees can make AS aware of what is being done during the semester.

It was suggested a Senator attend other subcommittee meeting(s) to be more informed. Can delegate the work with each other. Further suggested linking the minutes from the subcommittees in the reports section of the AS agenda. What is the senator's role, AS role, during meetings, and before meetings? What is the purpose of first and second reads. The discussion should happen for the second read. In between, talk to constituents and each other. Are there more intentional ways to divide up constituent groups such as perhaps similar department or campuses. Good to have an understanding of the challenges of departments by dividing constituents by credit, noncredit, etc. Constituents are relying on Senators to make decisions for them.

It was noted that proposed in the new agenda format, time certains are listed for all action and discussion items. It notes in the agenda, *A senate member may move to add 5 minutes for discussion, approved by a majority vote; other items will be reduced to allow the meeting to end on schedule.* It was suggested that by moving the reports to the end of the meetings, it prioritizes the work of Senate at the beginning of the meetings. Determining a pre-determined amount of time, i.e. 10 minutes, makes it more respectful of a presenter's time and to get the information presented in a more concise manner. It was asked if it would be helpful before a first read to present information prior to the meeting in the form of a written description or the minutes from the meeting.

The subcommittees are part of the AS body. If there is a capacity for members of the subcommittees to be a liaison, that would be a good place to be informed.

Currently, the fifth Friday in August is not programmed. Would Senate be interested in meeting with each other to continue the conversation? Is it possible for us to set a focus? Can we set a focus on 1 (maybe 2) areas, to get a win? There are seven meetings in the fall and eight meetings in the spring. How will we use that time?

How will we think about continuing to do this work? Last year, we learned about outside committees; this year we can turn it inward.

Leaders and guests were thanked for attending today's meeting.

**IV. Adjournment –** The meeting adjourned at 2:00pm.