



Minutes – January 20, 2022
4 p.m.-5 p.m.

Members Present: Leticia Chavarria, Lesley Doig, Maria Figueroa, Kristina Londy, Nick Mortaloni, Charlie Ng, Al Nyman, Edreí Padilla

Members Absent: Melissa Johnson, Bea Palmer

Guests: Golnoosh Behrouzian, James Clifton, Shawna Sourivanh, Chris Tarman

Group introductions were made and guests were welcomed.

1. Review December 3, 2021 Meeting Minutes
The committee reviewed the December 3, 2021 meeting minutes.
2. EEO Plan Update
 - Draft EEOAC Contact List
Kristina provided a brief overview of the contact list. Committee members can add additional contact information to the document.
 - Data
Charlie asked for volunteers to create a subcommittee to begin data identification and collection needed for updating the EEO Plan. Subcommittee will include Nick Mortaloni, James Clifton (RPIE), Angela Johnson (HR), Charlie Ng, and Bea Palmer.
 - Goals
Goals will be determined after data collection.
 - Other Information
Angela Johnson from Human Resources will assist with analyzing the data that will be collected for the plan.
 - ACHRO Update
State budget allocated \$10M for enhanced EEO expenditures. Language to expand the criteria of what funds can be spent on is currently being worked on by the state.
 - SDICCA Intern Program
No update.
3. 2022 Meeting Dates
 - February 3 - 4 p.m.
 - February 17 - 4 p.m.
 - March 3 – 4 p.m.
 - March 15 – 11 a.m.
 - March 31 – 4 p.m.
 - April 14 – 4 p.m.
 - April 28 – 4 p.m.
 - May 11 – 9 a.m.

4. Open Discussion

A recommendation was made that Bea Palmer be part of the discussion on data identification and collection. A meeting invite will be sent to her.

Maria shared with the committee that another committee she is working on just submitted a paper to the Rostrum about “growing your own program”. When the article is published, she will share it with the committee to possibly pull information to “echo” into our EEO plan.

5. Next Meeting – Thursday, February 3, 2022 at 4 p.m.