



MIRACOSTA
EQUAL EMPLOYMENT
OPPORTUNITY
ADVISORY COMMITTEE

**Regular Meeting – March 5, 2025
1 p.m.-2 p.m.
Meeting via Zoom: Information Below**

Join Zoom Meeting: <https://miracosta-edu.zoom.us/j/87527085525?pwd=1tJjze9fVPylkFE56G0blQxqhVWkg.1>

Meeting ID: 875 2708 5525

Passcode: 418923

One tap mobile: +16699006833,,87527085525#,,,,*418923# US (San Jose)
+16694449171,,87527085525#,,,,*418923# US

Join by Skype for Business: <https://miracosta-edu.zoom.us/skype/87527085525>

AGENDA

1. Introductions
2. Minutes
 - a. Review February 6, 2025 - Meeting Minutes
3. General Updates:
 - a. EEOAC Charge ([AP 3420](#))
 - b. February 14, 2025 [Dear Colleague Letter](#)
 - c. Recruitment Updates
 - i. Test Gorilla
 - ii. First level interviews
 - d. Feedback from Hiring Committee Training
4. EEO Grant
5. Subcommittee Group Updates
 - a. Pre-Hire Strategy
 - i. Hiring Tool and Video Series
 - ii. MIST
 - b. Hire Strategy
 - i. Committee Member Feedback – Hiring Process
 - c. Post-Hire Strategy
 - i. Exit-Interviews
 - ii. Recruitment Video

6. Upcoming Meetings

- a. Next Meeting: Wednesday, April 2, 2025, at 1 p.m. via Zoom
- b. Future Meetings: Wednesday, May 7, 2025, at 1 p.m. via Zoom

If you wish to attend the meeting and you have another disability requiring special accommodation, please notify Eva Brown at 760.795.6829. The California Relay Service (CRS) is available by dialing 711, or 1-800-735-2929 or 1-800-735-2922.