



**Minutes – April 28, 2022
4 p.m.-5 p.m.**

Members Present: Lesley Doig, Nick Mortaloni, Charlie Ng, Al Nyman, Bea Palmer

Members Absent: Maria Figueroa, Mel Johnson, Kristina Londy, Mary Raya

Guests: Golnoosh Behrouzian, James Clifton, Shawna Sourivanh, Chris Tarman

1. Review April 14, 2022 Meeting Minutes
The committee reviewed the April 14, 2022 meeting minutes.
2. EEO Plan Update
 - Data
Research, Planning and Institutional Effectiveness (RPIE)—Research is moving forward. Nothing new to report.

Human Resources—The application portion is going into production. Bea will coordinate setting up a meeting with Max, Nick, Kristina, and Shawna to discuss what we are trying to accomplish on the application. The language will be used for employees and applicants.

- Other Information
EEO Plan Update—Work on the data dashboard continues. Shawna is working on the EEO Multiple Method Allocation Certification Form that is due to the Chancellor’s Office by June 1, 2022. The final draft will be presented at the May 19, 2022, board meeting for approval. An update will be provided to the board with the Title V changes and the work that the EEOAC has completed this past year.

New data will be pulled for updating of the EEO plan as we start revising it. The current information is almost one year old, and we would like more up-to-date data to present to the board for August or September. Based upon the data gathered, we will be able to begin establishing goals. RPIE will have the summer to data mine the information. When we return in August, we can analyze the data and update the goals for next fiscal year.

3. EEOAC Committee Member Application
Reviewed the EEOAC Community Member application. The document has been placed in a GoogleDoc and committee members are asked to review and make any suggested changes or additions.

4. ACHRO Update
Reviewed draft document with the committee. Notable changes are around Title V and evaluations.

5. Open Discussion
Charlie spoke with Chad (TREC) and provided him an update on what our committee is doing. He is interested in continuing the conversation regarding the Title V and evaluation changes and how this will tie into our EEO Plan.
Any other discussion?

Next meeting:

- Update on dashboard
- Update on Workday data tracking

Information: Edward Pohlert will be the new faculty member on EEOAC for the 2022-24 term.

6. Next Meeting – May 10, 2022, at 11 a.m.