



**Minutes – May 10, 2023
4 p.m.-5 p.m.**

Members Present: Maria Bucio, Lesley Doig, Emely Gutierrez, Kristina Londy, Nick Mortaloni, Charlie Ng, Edward Pohlert, Wendy Stewart

Members Absent: Mel Johnson, Al Nyman

Resources: Shawna Sourivanh, Chris Tarman

1. Review April 26, 2023, Meeting Minutes

The committee reviewed the meeting minutes from April 26, 2023

2. EEO Innovative Best Practices Grant

The goal for this grant is to build content for all employees.

- Wendy – EEO Grant Leadership
- Edward Pohlert – Faculty volunteer
- Maria Bucio – Classified Professional volunteer.

Leadership development – start with AVP, VP/Assistant Superintendent, Chief IDEAO, and Superintendent/President. Trying to see if it can be scaled up and will extend to Classified Professionals and Faculty. Working with USD and the “Consciousness Leadership Academy.”

3. EEO Plan

Every year in May. EEO will do a presentation to the board and give an update. California is doing away with requiring a certification. EEO plan will need to be approved by the chancellor’s office before the MCC approves the plan.

Future agenda item: Wendy mentioned it would be great if the demographic dashboard was not just for hiring committees or folks on campus but for us to do an analysis. Charlie wants to discuss a way to roll out access and training to this dashboard.

4. Gender Identity Data

A meeting will be held on 6/8 to strategize. They plan to implement in fall to get more quality data that captures both gender identity and sexual orientation.

5. Next Meeting – September 2023 (TBD)