

Associate Faculty Classroom Salary Schedule

July 1, 2024 - June 30, 2025

18.5 Hours per LHE (with required FLEX)

| STEP | CLASS I | CLASS II | CLASS III | CLASS IV | CLASS V | DOC |
|-------------|----------------|-----------------|------------------|-----------------|----------------|------------|
| 1 | \$87.60 | \$90.22 | \$92.92 | \$95.72 | \$98.59 | \$101.54 |
| 2 | \$91.10 | \$93.83 | \$96.65 | \$99.55 | \$102.54 | \$105.61 |
| 3 | \$94.74 | \$97.59 | \$100.51 | \$103.53 | \$106.63 | \$109.84 |
| 4 | \$98.54 | \$101.49 | \$104.53 | \$107.67 | \$110.90 | \$114.22 |
| 5 | \$102.47 | \$105.54 | \$108.72 | \$111.98 | \$115.33 | \$118.79 |
| 6 | \$106.58 | \$109.77 | \$113.06 | \$116.45 | \$119.94 | \$123.55 |
| 7 | \$106.58 | \$109.77 | \$113.06 | \$116.45 | \$119.94 | \$123.55 |
| 8 | \$106.58 | \$109.77 | \$113.06 | \$116.45 | \$119.94 | \$123.55 |
| 9 | \$109.96 | \$112.79 | \$113.93 | \$116.73 | \$119.94 | \$123.55 |
| 10 | \$114.11 | \$115.24 | \$118.03 | \$120.83 | \$123.62 | \$126.41 |

Please see section 12.2 of the MiraCosta College Academic Associate Faculty Collective Bargaining Agreement for details regarding Steps 7 through 10 of the Classroom and Non-Classroom schedules.

Associate Faculty Non-Classroom Salary Schedule

July 1, 2024 - June 30, 2025

| STEP | CLASS I | CLASS II | CLASS III | CLASS IV | CLASS V | DOC |
|-------------|----------------|-----------------|------------------|-----------------|----------------|------------|
| 1 | \$59.47 | \$61.85 | \$64.32 | \$66.90 | \$69.58 | \$72.36 |
| 2 | \$62.45 | \$64.95 | \$67.54 | \$70.24 | \$73.06 | \$75.98 |
| 3 | \$65.57 | \$68.20 | \$70.92 | \$73.76 | \$76.71 | \$79.78 |
| 4 | \$68.85 | \$71.60 | \$74.46 | \$77.45 | \$80.54 | \$83.77 |
| 5 | \$72.29 | \$75.18 | \$78.19 | \$81.32 | \$84.57 | \$87.96 |
| 6 | \$75.91 | \$78.95 | \$82.10 | \$85.38 | \$88.80 | \$92.35 |
| 7 | \$75.91 | \$78.95 | \$82.10 | \$85.38 | \$88.80 | \$92.35 |
| 8 | \$75.91 | \$78.95 | \$82.10 | \$85.38 | \$88.80 | \$92.35 |
| 9 | \$76.98 | \$78.95 | \$82.10 | \$85.38 | \$88.80 | \$92.35 |
| 10 | \$79.90 | \$81.87 | \$83.86 | \$85.85 | \$91.13 | \$93.19 |

Please see section 12.2 of the MiraCosta College Academic Associate Faculty Collective Bargaining Agreement for details regarding Steps 7 through 10 of the Classroom and Non-Classroom schedules.