

**2023-24 CLASSIFIED SALARY SCHEDULE**  
**Effective July 1, 2023**

COLA 1.75%

Range

	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5/6</b>
1	37,618	39,679	41,744	43,834	45,895
2	38,703	40,825	42,971	45,127	47,216
3	39,822	42,056	44,207	46,414	48,590
4	40,998	43,262	45,494	47,756	49,996
5	42,199	44,491	46,814	49,131	51,458
6	43,433	45,811	48,189	50,564	52,943
7	44,693	47,157	49,593	52,057	54,493
8	46,012	48,532	51,083	53,601	56,062
9	47,328	49,936	52,543	55,152	57,727
10	48,734	51,395	54,089	56,784	59,447
11	50,138	52,917	55,666	58,417	61,166
12	51,653	54,468	57,301	60,134	62,968
13	53,143	56,037	58,960	61,879	64,808
14	54,691	57,701	60,709	63,686	66,694
15	56,296	59,415	62,488	65,580	68,668
16	57,930	61,108	64,289	67,468	70,650
17	59,647	62,942	66,207	69,473	72,739
18	61,395	64,747	68,156	71,511	74,860
19	63,170	66,667	70,130	73,571	77,096
20	65,029	68,616	72,167	75,748	79,299
21	66,958	70,622	74,314	77,954	81,648
22	68,903	72,687	76,464	80,271	84,058
23	70,933	74,802	78,700	82,599	86,497
24	72,997	77,039	81,020	85,004	89,040
25	75,147	79,244	83,395	87,523	91,649
26	77,351	81,594	85,832	90,072	94,315
27	79,646	83,971	88,357	92,711	97,127
28	81,936	86,436	90,935	95,429	99,925
29	84,341	88,982	93,570	98,211	102,878
30	86,805	91,591	96,344	101,102	105,890
31	89,356	94,257	99,156	104,053	108,980
32	91,995	97,038	102,050	107,118	112,160
33	94,687	99,875	105,057	110,240	115,459
34	97,434	102,795	108,122	113,481	118,808
35	100,300	105,802	111,303	116,802	122,305
36	103,222	108,924	114,594	120,244	125,913
37	106,260	112,102	117,917	123,762	129,581
38	109,382	115,373	121,357	127,376	133,394
39	112,591	118,752	124,939	131,097	137,285
40	115,883	122,218	128,576	134,966	141,296
41	119,267	125,798	132,361	138,892	145,420
42	122,730	129,521	136,226	142,932	149,721
43	125,149	132,001	138,873	145,825	152,686



**CLASSIFIED SALARY SCHEDULE 2023-2024**

Effective July, 1 2023

COLA 1.75%	Range	L-1	L-2					L-3	L-4					L-5	L-6					L-7
		YEAR 6 3%	YEAR 7 1%	YEAR 8 1%	YEAR 9 1%	YEAR 10 1%	YEAR 11 1.5%	YEAR 12 1%	YEAR 13 1%	YEAR 14 1%	YEAR 15 1%	YEAR 16 1.5%	YEAR 17 1%	YEAR 18 1%	YEAR 19 1%	YEAR 20 1%	YEAR 21 1%	Year 22+ 0.65%		
	1	1,377	1,850	2,327	2,809	3,296	4,034	4,533	5,037	5,546	6,060	6,839	7,366	7,899	8,437	8,980	9,529	9,889		
	2	1,416	1,902	2,393	2,889	3,390	4,149	4,663	5,182	5,706	6,235	7,037	7,580	8,128	8,681	9,240	9,805	10,176		
	3	1,458	1,958	2,463	2,974	3,490	4,271	4,800	5,334	5,873	6,418	7,243	7,801	8,365	8,935	9,510	10,091	10,472		
	4	1,500	2,015	2,535	3,060	3,591	4,395	4,939	5,488	6,043	6,603	7,452	8,026	8,606	9,192	9,784	10,382	10,774		
	5	1,544	2,074	2,609	3,150	3,696	4,523	5,083	5,648	6,219	6,796	7,670	8,261	8,858	9,461	10,070	10,685	11,089		
	6	1,588	2,133	2,684	3,240	3,802	4,653	5,229	5,811	6,399	6,992	7,891	8,499	9,113	9,734	10,361	10,994	11,410		
	7	1,635	2,196	2,763	3,336	3,914	4,790	5,383	5,982	6,587	7,198	8,123	8,749	9,381	10,020	10,665	11,317	11,745		
	8	1,682	2,259	2,842	3,431	4,026	4,927	5,537	6,153	6,775	7,403	8,355	8,999	9,650	10,307	10,971	11,641	12,081		
	9	1,732	2,327	2,928	3,535	4,148	5,076	5,704	6,338	6,979	7,626	8,606	9,269	9,939	10,616	11,299	11,989	12,442		
	10	1,783	2,395	3,013	3,638	4,269	5,225	5,872	6,525	7,185	7,851	8,860	9,543	10,233	10,930	11,634	12,345	12,812		
	11	1,835	2,465	3,101	3,744	4,393	5,376	6,041	6,713	7,392	8,078	9,117	9,820	10,530	11,247	11,971	12,702	13,182		
	12	1,889	2,538	3,193	3,855	4,523	5,535	6,220	6,912	7,611	8,317	9,386	10,110	10,841	11,579	12,324	13,077	13,571		
	13	1,944	2,612	3,286	3,967	4,655	5,697	6,402	7,114	7,833	8,559	9,660	10,405	11,157	11,917	12,684	13,459	13,968		
	14	2,001	2,688	3,382	4,083	4,791	5,863	6,589	7,322	8,062	8,810	9,943	10,709	11,483	12,265	13,055	13,852	14,376		
	15	2,060	2,767	3,481	4,202	4,931	6,035	6,782	7,537	8,299	9,069	10,235	11,024	11,821	12,626	13,439	14,260	14,799		
	16	2,120	2,848	3,583	4,325	5,075	6,211	6,980	7,756	8,540	9,332	10,532	11,344	12,164	12,992	13,828	14,673	15,228		
	17	2,182	2,931	3,688	4,452	5,224	6,393	7,184	7,983	8,790	9,605	10,840	11,676	12,520	13,373	14,234	15,104	15,675		
	18	2,246	3,017	3,796	4,583	5,377	6,581	7,395	8,218	9,049	9,888	11,159	12,019	12,888	13,765	14,651	15,546	16,134		
	19	2,313	3,107	3,909	4,719	5,537	6,776	7,615	8,462	9,318	10,182	11,491	12,377	13,272	14,176	15,089	16,011	16,616		
	20	2,379	3,196	4,021	4,854	5,696	6,971	7,834	8,705	9,585	10,474	11,821	12,732	13,652	14,582	15,521	16,469	17,091		
	21	2,449	3,290	4,139	4,997	5,863	7,176	8,064	8,961	9,867	10,782	12,168	13,106	14,054	15,011	15,978	16,954	17,595		
	22	2,522	3,388	4,262	5,145	6,037	7,388	8,302	9,226	10,159	11,101	12,528	13,494	14,470	15,455	16,450	17,455	18,115		
	23	2,595	3,486	4,386	5,295	6,213	7,604	8,545	9,495	10,455	11,425	12,894	13,888	14,892	15,906	16,930	17,964	18,643		
	24	2,671	3,588	4,514	5,450	6,395	7,827	8,796	9,774	10,762	11,760	13,272	14,295	15,328	16,372	17,426	18,491	19,190		
	25	2,749	3,693	4,646	5,609	6,582	8,055	9,052	10,059	11,076	12,103	13,659	14,712	15,776	16,850	17,935	19,031	19,750		
	26	2,829	3,800	4,781	5,772	6,773	8,289	9,315	10,351	11,398	12,455	14,057	15,141	16,236	17,342	18,459	19,587	20,327		
	27	2,914	3,914	4,924	5,945	6,976	8,538	9,595	10,662	11,740	12,829	14,478	15,594	16,721	17,859	19,009	20,170	20,932		
	28	2,998	4,027	5,067	6,117	7,177	8,784	9,871	10,969	12,078	13,198	14,895	16,043	17,203	18,374	19,557	20,752	21,536		
	29	3,086	4,146	5,216	6,297	7,389	9,043	10,162	11,292	12,434	13,587	15,334	16,516	17,710	18,916	20,134	21,364	22,172		
	30	3,177	4,268	5,370	6,483	7,607	9,309	10,461	11,625	12,800	13,987	15,785	17,002	18,231	19,472	20,726	21,992	22,823		
	31	3,269	4,391	5,525	6,670	7,827	9,579	10,765	11,962	13,171	14,393	16,244	17,496	18,761	20,038	21,328	22,631	23,486		
	32	3,365	4,520	5,687	6,865	8,055	9,858	11,078	12,310	13,555	14,812	16,717	18,006	19,308	20,623	21,951	23,292	24,172		
	33	3,464	4,653	5,854	7,067	8,292	10,148	11,404	12,673	13,954	15,248	17,209	18,536	19,876	21,229	22,596	23,977	24,883		
	34	3,564	4,788	6,024	7,272	8,533	10,443	11,736	13,041	14,359	15,691	17,708	19,073	20,452	21,845	23,252	24,673	25,606		
	35	3,669	4,929	6,201	7,486	8,784	10,750	12,081	13,425	14,782	16,153	18,230	19,635	21,054	22,488	23,936	25,398	26,358		
	36	3,777	5,074	6,384	7,707	9,043	11,067	12,437	13,821	15,218	16,629	18,767	20,214	21,675	23,151	24,642	26,148	27,136		
	37	3,887	5,222	6,570	7,932	9,307	11,390	12,800	14,224	15,662	17,114	19,314	20,803	22,307	23,826	25,360	26,909	27,926		
	38	4,002	5,376	6,764	8,166	9,582	11,727	13,178	14,644	16,124	17,619	19,884	21,417	22,965	24,529	26,108	27,703	28,750		
	39	4,119	5,533	6,961	8,403	9,860	12,067	13,561	15,069	16,593	18,132	20,463	22,040	23,633	25,242	26,867	28,509	29,587		
	40	4,239	5,694	7,164	8,649	10,148	12,420	13,957	15,510	17,078	18,662	21,061	22,685	24,325	25,981	27,654	29,344	30,453		
	41	4,363	5,861	7,374	8,902	10,445	12,783	14,365	15,963	17,577	19,207	21,676	23,347	25,035	26,740	28,462	30,201	31,343		
	42	4,492	6,034	7,592	9,165	10,754	13,161	14,790	16,435	18,097	19,775	22,317	24,037	25,775	27,530	29,303	31,093	32,268		
	43	4,581	6,154	7,742	9,346	10,966	13,421	15,082	16,760	18,454	20,165	22,758	24,512	26,284	28,074	29,882	31,708	32,907		

**For permanent classified employees hired before July 1, 2018, longevity shall be paid as follows:**

- L-1: On completion of five (5) years of continuous service to the District, and during service year six (6), an additional three percent (3%), based on step 5, will be paid.
- L-2: On completion of six (6) years of continuous service to the District, and during service years seven to ten (7-10), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-3: On completion of ten (10) years of continuous service to the District, and during service year eleven (11), an additional one and one-half percent (1.5%), based on the immediate previous year, will be paid.
- L-4: On completion of eleven (11) years of continuous service to the District, and during service years twelve to fifteen (12-15), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-5: On completion of fifteen (15) years of continuous service to the District, and during service year sixteen (16), an additional one and one-half percent (1.5%), based on the immediate previous year, will be paid.
- L-6: On completion of sixteen (16) years of continuous service to the District, and during service years seventeen to twenty-one (17-21), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-7: On completion of twenty-one (21) years of continuous service to the District, and during service year twenty-two (22), an additional 0.65% percent, based on the immediate previous year, will be paid.

All on-schedule COLA adjustments resulting from collegial negotiations between the Classified Senate and the District shall be applied uniformly to both salary and longevity schedules.

**For permanent classified employees hired after July 1, 2018, longevity shall be paid as follows:**

Years 6-9: \$500 per year^  
Years 10-14: \$1000 per year^  
Years 15-19: \$1500 per year^  
Years 20-22: \$2000 per year^  
Years 23+: \$2500 per year^

^The longevity payment is non-cumulative and does not increase with COLA.

Employees shall be eligible for longevity pay in direct proportion to their percentage of assignment with the district (i.e. a part-time classified employee who works 20 hours per week shall be eligible for a 50% longevity payment).

**Career Incentive Program:** Under the Career Incentive Program, effective July 1, 2004, full-time, permanent, classified employees are granted a monthly salary increase of \$100 upon verification of satisfactory completion of nine (9) units of approved coursework/activities. Employees who work less than full time receive a proportional increase based on the ratio of their employment to forty (40) hours. The increase is an addition to the base salary and is part of the annual earnings when referring to benefit-eligible salary. Each employee is limited to three (3) career-incentive award increases.