

2022-23 CLASSIFIED SALARY SCHEDULE
Effective July 1, 2022

COLA 2.0%

Range

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5/6
1	36,971	38,997	41,026	43,080	45,106
2	38,037	40,123	42,232	44,351	46,404
3	39,137	41,333	43,447	45,616	47,754
4	40,293	42,518	44,712	46,935	49,136
5	41,473	43,726	46,009	48,286	50,573
6	42,686	45,023	47,360	49,694	52,032
7	43,924	46,346	48,740	51,162	53,556
8	45,221	47,697	50,204	52,679	55,098
9	46,514	49,077	51,639	54,203	56,734
10	47,896	50,511	53,159	55,807	58,425
11	49,276	52,007	54,709	57,412	60,114
12	50,765	53,531	56,315	59,100	61,885
13	52,229	55,073	57,946	60,815	63,693
14	53,750	56,709	59,665	62,591	65,547
15	55,328	58,393	61,413	64,452	67,487
16	56,934	60,057	63,183	66,308	69,435
17	58,621	61,859	65,068	68,278	71,488
18	60,339	63,633	66,984	70,281	73,572
19	62,084	65,520	68,924	72,306	75,770
20	63,911	67,436	70,926	74,445	77,935
21	65,806	69,407	73,036	76,613	80,244
22	67,718	71,437	75,149	78,890	82,612
23	69,713	73,515	77,346	81,178	85,009
24	71,742	75,714	79,627	83,542	87,509
25	73,855	77,881	81,961	86,018	90,073
26	76,021	80,191	84,356	88,523	92,693
27	78,276	82,527	86,837	91,116	95,457
28	80,527	84,949	89,371	93,788	98,206
29	82,890	87,452	91,961	96,522	101,109
30	85,312	90,016	94,687	99,363	104,069
31	87,819	92,636	97,451	102,263	107,106
32	90,413	95,369	100,295	105,276	110,231
33	93,058	98,157	103,250	108,344	113,473
34	95,758	101,027	106,262	111,529	116,765
35	98,575	103,982	109,389	114,793	120,201
36	101,447	107,051	112,623	118,176	123,747
37	104,432	110,174	115,889	121,633	127,352
38	107,501	113,389	119,270	125,185	131,100
39	110,655	116,710	122,790	128,842	134,924
40	113,890	120,116	126,365	132,645	138,866
41	117,216	123,634	130,085	136,503	142,919
42	120,619	127,293	133,883	140,474	147,146
43	122,997	129,731	136,485	143,317	150,060

CLASSIFIED LONGEVITY PAY SCHEDULE 2022-2023
(permanent hire before July 1, 2018)

Effective July, 1 2022

COLA 3.0% Range	Effective July, 1 2022																
	L-1	L-2				L-3	L-4				L-5	L-6				L-7	
	YEAR 6 3%	YEAR 7 1%	YEAR 8 1%	YEAR 9 1%	YEAR 10 1%	YEAR 11 1.5%	YEAR 12 1%	YEAR 13 1%	YEAR 14 1%	YEAR 15 1%	YEAR 16 1.5%	YEAR 17 1%	YEAR 18 1%	YEAR 19 1%	YEAR 20 1%	YEAR 21 1%	Year 22+ 0.65%
1	1,353	1,818	2,287	2,761	3,240	3,965	4,456	4,951	5,452	5,957	6,723	7,242	7,765	8,294	8,828	9,367	9,721
2	1,392	1,870	2,353	2,840	3,333	4,079	4,584	5,094	5,609	6,129	6,917	7,450	7,988	8,532	9,082	9,637	10,001
3	1,433	1,924	2,421	2,923	3,430	4,198	4,717	5,242	5,772	6,307	7,118	7,667	8,221	8,781	9,346	9,917	10,292
4	1,474	1,980	2,491	3,008	3,529	4,319	4,854	5,393	5,939	6,490	7,324	7,888	8,459	9,035	9,616	10,204	10,590
5	1,517	2,038	2,564	3,096	3,632	4,445	4,996	5,551	6,112	6,679	7,538	8,119	8,706	9,299	9,898	10,502	10,899
6	1,561	2,097	2,638	3,185	3,737	4,574	5,140	5,711	6,289	6,872	7,756	8,353	8,957	9,567	10,183	10,805	11,214
7	1,607	2,158	2,715	3,278	3,847	4,708	5,290	5,879	6,473	7,073	7,983	8,598	9,220	9,847	10,481	11,122	11,542
8	1,653	2,220	2,794	3,373	3,957	4,843	5,442	6,048	6,659	7,277	8,213	8,846	9,485	10,131	10,783	11,442	11,875
9	1,702	2,286	2,877	3,473	4,075	4,987	5,604	6,227	6,857	7,493	8,456	9,108	9,767	10,432	11,103	11,782	12,227
10	1,753	2,355	2,962	3,576	4,196	5,136	5,771	6,413	7,061	7,716	8,708	9,380	10,058	10,743	11,434	12,133	12,592
11	1,803	2,423	3,048	3,680	4,318	5,284	5,938	6,598	7,266	7,939	8,960	9,651	10,349	11,053	11,765	12,484	12,956
12	1,857	2,494	3,138	3,788	4,445	5,440	6,113	6,793	7,480	8,173	9,224	9,935	10,653	11,379	12,112	12,851	13,337
13	1,911	2,567	3,229	3,899	4,575	5,599	6,291	6,991	7,698	8,412	9,494	10,226	10,965	11,711	12,465	13,227	13,727
14	1,966	2,642	3,323	4,012	4,708	5,762	6,475	7,195	7,922	8,657	9,770	10,523	11,284	12,052	12,828	13,612	14,126
15	2,025	2,720	3,422	4,131	4,847	5,932	6,666	7,408	8,157	8,913	10,059	10,835	11,618	12,409	13,208	14,015	14,545
16	2,083	2,798	3,521	4,250	4,987	6,103	6,859	7,622	8,392	9,170	10,350	11,147	11,953	12,767	13,589	14,419	14,964
17	2,145	2,881	3,625	4,376	5,134	6,284	7,061	7,847	8,640	9,442	10,656	11,477	12,307	13,145	13,991	14,846	15,407
18	2,207	2,965	3,730	4,503	5,284	6,467	7,267	8,076	8,892	9,717	10,966	11,812	12,665	13,528	14,399	15,278	15,856
19	2,273	3,054	3,842	4,638	5,442	6,660	7,484	8,317	9,158	10,007	11,294	12,164	13,044	13,932	14,829	15,735	16,330
20	2,338	3,141	3,952	4,770	5,597	6,850	7,698	8,555	9,420	10,293	11,616	12,512	13,416	14,330	15,253	16,185	16,796
21	2,407	3,234	4,069	4,912	5,763	7,053	7,926	8,808	9,699	10,598	11,961	12,883	13,814	14,755	15,705	16,664	17,294
22	2,478	3,329	4,189	5,057	5,933	7,262	8,160	9,068	9,985	10,911	12,314	13,263	14,222	15,190	16,168	17,156	17,804
23	2,550	3,426	4,310	5,203	6,106	7,472	8,397	9,331	10,275	11,227	12,671	13,648	14,634	15,631	16,637	17,654	18,321
24	2,625	3,527	4,437	5,356	6,285	7,692	8,644	9,606	10,577	11,558	13,044	14,049	15,065	16,090	17,126	18,173	18,860
25	2,702	3,630	4,567	5,513	6,469	7,917	8,897	9,887	10,887	11,896	13,426	14,461	15,506	16,562	17,628	18,705	19,412
26	2,781	3,736	4,700	5,674	6,657	8,148	9,156	10,175	11,203	12,242	13,816	14,881	15,957	17,044	18,141	19,249	19,977
27	2,864	3,847	4,840	5,843	6,856	8,391	9,429	10,478	11,537	12,607	14,228	15,325	16,433	17,552	18,682	19,823	20,573
28	2,946	3,958	4,979	6,011	7,053	8,632	9,701	10,780	11,870	12,970	14,638	15,766	16,906	18,057	19,220	20,394	21,165
29	3,033	4,075	5,127	6,189	7,262	8,887	9,987	11,098	12,220	13,354	15,071	16,232	17,406	18,591	19,788	20,997	21,791
30	3,122	4,194	5,277	6,370	7,474	9,148	10,280	11,423	12,578	13,745	15,512	16,708	17,915	19,135	20,367	21,612	22,429
31	3,213	4,316	5,431	6,556	7,693	9,415	10,580	11,757	12,945	14,146	15,965	17,195	18,438	19,694	20,962	22,242	23,083
32	3,307	4,442	5,589	6,747	7,917	9,689	10,888	12,100	13,323	14,558	16,430	17,697	18,976	20,268	21,573	22,891	23,757
33	3,404	4,573	5,753	6,946	8,150	9,974	11,209	12,456	13,715	14,987	16,914	18,217	19,534	20,864	22,208	23,565	24,455
34	3,503	4,706	5,920	7,147	8,386	10,264	11,534	12,817	14,113	15,421	17,404	18,746	20,101	21,470	22,852	24,248	25,165
35	3,606	4,844	6,095	7,358	8,633	10,566	11,873	13,194	14,528	15,875	17,916	19,298	20,693	22,101	23,525	24,962	25,905
36	3,712	4,987	6,274	7,575	8,888	10,877	12,224	13,583	14,957	16,344	18,445	19,867	21,303	22,753	24,219	25,698	26,670
37	3,821	5,132	6,457	7,795	9,147	11,194	12,580	13,979	15,392	16,820	18,982	20,446	21,924	23,416	24,924	26,447	27,446
38	3,933	5,283	6,647	8,025	9,416	11,524	12,950	14,390	15,845	17,315	19,541	21,047	22,569	24,106	25,658	27,225	28,254
39	4,048	5,437	6,841	8,259	9,691	11,860	13,328	14,810	16,307	17,820	20,111	21,661	23,227	24,809	26,406	28,019	29,078
40	4,166	5,596	7,041	8,500	9,974	12,206	13,717	15,243	16,784	18,340	20,698	22,294	23,906	25,533	27,177	28,838	29,928
41	4,288	5,760	7,246	8,748	10,265	12,563	14,117	15,688	17,274	18,876	21,303	22,945	24,603	26,279	27,971	29,680	30,801
42	4,414	5,930	7,461	9,007	10,568	12,934	14,535	16,152	17,785	19,434	21,933	23,623	25,331	27,056	28,798	30,557	31,712
43	4,502	6,047	7,608	9,185	10,778	13,190	14,823	16,472	18,137	19,819	22,367	24,091	25,833	27,592	29,368	31,162	32,340

For permanent classified employees hired before July 1, 2018, longevity shall be paid as follows:

- L-1: On completion of five (5) years of continuous service to the District, and during service year six (6), an additional three percent (3%), based on step 5, will be paid.
- L-2: On completion of six (6) years of continuous service to the District, and during service years seven to ten (7-10), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-3: On completion of ten (10) years of continuous service to the District, and during service year eleven (11), an additional one and one-half percent (1.5%), based on the immediate previous year, will be paid.
- L-4: On completion of eleven (11) years of continuous service to the District, and during service years twelve to fifteen (12-15), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-5: On completion of fifteen (15) years of continuous service to the District, and during service year sixteen (16), an additional one and one-half percent (1.5%), based on the immediate previous year, will be paid.
- L-6: On completion of sixteen (16) years of continuous service to the District, and during service years seventeen to twenty-one (17-21), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-7: On completion of twenty-one (21) years of continuous service to the District, and during service year twenty-two (22), an additional 0.65% percent, based on the immediate previous year, will be paid.

All on-schedule COLA adjustments resulting from collegial negotiations between the Classified Senate and the District shall be applied uniformly to both salary and longevity schedules.

For permanent classified employees hired after July 1, 2018, longevity shall be paid as follows:

Years 6-9: \$500 per year^
Years 10-14: \$1000 per year^
Years 15-19: \$1500 per year^
Years 20-22: \$2000 per year^
Years 23+: \$2500 per year^

^The longevity payment is non-cumulative and does not increase with COLA.

Employees shall be eligible for longevity pay in direct proportion to their percentage of assignment with the district (i.e. a part-time classified employee who works 20 hours per week shall be eligible for a 50% longevity payment).

Career Incentive Program: Under the Career Incentive Program, effective July 1, 2004, full-time, permanent, classified employees are granted a monthly salary increase of \$100 upon verification of satisfactory completion of nine (9) units of approved coursework/activities. Employees who work less than full time receive a proportional increase based on the ratio of their employment to forty (40) hours. The increase is an addition to the base salary and is part of the annual earnings when referring to benefit-eligible salary. Each employee is limited to three (3) career-incentive award increases.