

Recognizing the board's primary employee is the superintendent/president, the board takes an active role in the formulation of the process for selecting the superintendent/president.

An ad hoc committee of the board establishes parameters for the search, such as the use of a search firm, criteria to be used for screening, and an appropriate job announcement. The recommendation of the ad hoc committee will be presented to the entire board for action.

The process shall be fair and open and comply with relevant regulations. The process values board leadership in the hiring process, as well as input from all college constituent groups (per Board Policy/Administrative Procedure 2510–Collegial Governance and Participation in Local Decision Making) and community input.

The board as a whole takes the primary role in interviewing finalists, conducting reference checks and making the final selection.