

The district shall be free from all illegal drugs and from the unlawful possession, use or distribution of controlled substances and alcoholic beverages, except as noted in Administrative Procedure 3560, Alcoholic Beverages, by employees, students, student workers, and volunteers.

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in all facilities under the control and use of the district.

Any employee, student, student worker or volunteer who violates this policy will be subject to disciplinary action (consistent with local, state, or federal law), which may include referral to an appropriate rehabilitation program, suspension, demotion, expulsion or dismissal.

The superintendent/president shall assure that the district distributes annually to each employee, student, volunteer, and student worker the information required by the Drug-Free Schools and Communities Act Amendments of 1989 and complies with other requirements of the act.

See Administrative Procedure 3550 and 3560.