

Salary schedules, compensation, and benefits, including health and welfare benefits for all classes of employees and each contract employee, shall be established by the Board of Trustees upon recommendation by the superintendent/president. Upon approval by the board, the superintendent/president is authorized to sign the appropriate compensation-related agreements and documents. In the case of the superintendent/president's employment contract, the board president is authorized to sign on behalf of the district upon approval by the board.

It is the policy of the district to provide a prudent level of compensation within the fiscal capacity of the district that is adequate to recruit and retain the most highly qualified community college faculty, administrators, and staff.

The Board of Trustees may increase, amend, repeal, or suspend any salary schedules and the rules and regulations pertaining thereto. Such changes may become effective on any date designated by the board during any fiscal year. The current salary schedule will be included in the appendix of the policies and procedures manual and will be available at the Human Resources Office.

See Board Policy and Administrative Procedure 7140–Collegial Negotiation and Collective Bargaining.

MiraCosta Community College District**Page 1 of 1**

Adoption Date: 12/14/10, 7/19/11

Periodic Review:

References: Education Code §§70902(b)(4), 72411, 87801, 88160
Government Code §53200U.S. Department of Education regulations on the Integrity of Federal Student
Financial Aid Programs under Title IV of the Higher Education Act of
1965, as amended.

CCLC Update: #26, 4/15

Steering: VPHR / Union

OLD

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BOARD OF TRUSTEES POLICY**7130: Compensation****OLD**

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References:

Education Code §§70902(b)(4), 87801, 88160
Government Code §§3540, 53200 et seq.