The terms and conditions of employment for confidential classified employees shall be the same as that provided for other classified employees, with the exception of the terms and conditions outlined in the Confidential Employee Working Conditions Manual. This pertains to, but is not limited to, employee benefits, leaves, discipline, transfers, reassignments, and evaluations.

The terms and conditions of employment for confidential classified administrators shall be the same as that provided for other classified administrators, with the exception of the terms and conditions outlined in the Confidential Employees Working Conditions Manual. This pertains to, but is not limited to, employee benefits, leaves, discipline, transfers, reassignments, and evaluations.

Confidential employees shall be paid in accordance with the placement of their position within the confidential salary schedule. The confidential salary schedule shall be a result of the meet and confer process with the superintendent/president and/or designee and confidential employees, as approved by the Board of Trustees.

The terms and conditions of employment for confidential employees shall be provided for as necessary by additional procedures developed by the Vice President of Human Resources in consultation with confidential employees.

MiraCosta Community College District

Page 1 of 1

Effective Date: 4/15/21
Periodic Review: --

References: Government Code Section 3540.1 subdivision (c)

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