

Introduction

The Mira Costa Community College District is committed to providing a safe and healthy environment.

MiraCosta College will cooperate with local health officials by taking any measures necessary for the prevention and control of diseases in employees.

MiraCosta College will comply with any immunization program recommended or required by the California Department of Public Health (CDPH).

Student Health Services medical team shall function as a liaison to the appropriate local public health authority when communicable disease issues involve the district, including the reporting of communicable disease measures to appropriate district departments.

Tuberculosis Risk Assessment

A contract of employment may be offered to an applicant subject to the submission of the required medical certificate.

For successful applicants for academic positions:

- A. A medical certificate is required showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis, making the applicant unfit to instruct or associate with students.
- B. The medical certificate shall be submitted by a physician as authorized by code.
- C. The medical examination is conducted not more than six months before the submission of the certificate and is at the expense of the applicant.
- D. The medical certificate becomes a part of the personnel record of the employee and is open to the employee or their designee.

Also see Administrative Procedure 7336, Certification of Freedom from Tuberculosis.