

Following an offer of employment, all newly hired employees are required to submit a medical certificate showing that they are free from any communicable disease, including but not limited to, active tuberculosis, that might make them unfit to instruct or associate with students.

The medical certificate shall be submitted by a physician as authorized by code. The medical examination must have been conducted within six months before the submission of the certificate and is at the expense of the prospective employee. A contract of employment may be offered to an applicant subject to the submission of the required medical certificate. The medical certificate becomes a part of the personnel record of the employee and is open to the employee or his or her designee.

For retirees seeking employment as associate faculty:

- A. A medical certificate is required showing that the retiree is free from any communicable disease, including, but not limited to, active tuberculosis, that might make the retiree unfit to instruct or associate with students.
- B. The medical certificate shall be submitted by a physician as authorized by code.
- C. The medical examination is conducted not more than six months before the submission of the certificate and is at the expense of the retiree.
- D. The medical certificate shall become a part of the personnel record of the retiree and shall be open to the retiree or his or her designee.

MiraCosta College will cooperate with local health officers by taking any measures necessary for the prevention and control of diseases in students and employees.

MiraCosta College will comply with any immunization program required by the State Department of Health Services regulations.

Student Health Services professional staff shall maintain a liaison with the appropriate local public health authority when communicable disease issues involve the campus.

Student Health Services professionals will report communicable disease measures to appropriate District departments.

Also see Administrative Procedure 7336, Certification of Freedom from Tuberculosis.