

A resignation by a contract (probationary) academic employee shall be considered a break in service. Reinstatement shall be under the same conditions as other entering employees. The reinstated employee would return at the same step on the salary schedule where they had been prior to the break.

Regular (tenured) academic employees who resign and who are reinstated within thirty-nine (39) months after the last day of paid service shall have the period of absence treated as a leave of absence and it shall not be considered as a break in the continuity of his or her service.