

The district shall permit any former academic employee who has retired from the district to enroll in the health-and-welfare benefit plan and/or dental care benefit plan currently provided to its current academic employees. In addition, the district shall also permit the enrollment of the surviving spouse of a former academic employee who either retired from the district or was, at the time of his or her death, employed by the district as an academic employee and a member of the State Teachers Retirement System.

A retired academic employee or surviving spouse may enroll in the district's health-and-welfare benefit plans only once pursuant to this policy. A retired academic employee or surviving spouse who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again.

Benefits for other employees groups are addressed in the related collective bargaining agreement(s) and/or in the applicable employee handbook(s).

Enrollment pursuant to this policy shall be at the retiree or surviving spouse's own expense.

The superintendent/president shall establish procedures as may be deemed necessary to administer this policy in accordance with Education Code §§7000 et seq.

See Administrative Procedures 7380.