

The district may enter into agreements with outside organizations and individuals to provide volunteers to the district to work at college locations. Such agreements will contain appropriate defense and indemnification language to protect the district from liability in connection with the volunteer services.

Volunteers serve the district in an “at-will” capacity. The district may terminate a volunteer’s services for any reason or no reason at all.

Pursuant to Government Code §3119.5, no person aged sixty years or older may be excluded from volunteer service if the person is physically, mentally, and professionally capable of performing the services involved. A person shall be deemed “professionally capable” if he/she can demonstrate proficiency or relevant certification and performs his/her professional duties in accordance with laws, regulations, or the technical standards that govern his/her area of volunteer responsibility.

Volunteers may not be used in lieu of classified employees. The district may not refuse to employ a person in a vacant classified position and use volunteers instead, nor may it abolish any classified positions and use volunteers instead.

See Administrative Procedure 7500.