

## CONFIDENTIAL SALARY SCHEDULE 2022-23

Effective July, 1 2022

COLA 2.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Executive Assistant to Vice President	CL-26	76,021	80,191	84,356	88,523	92,693
Executive Assistant to Superintendent/President	CL-28	80,527	84,949	89,371	93,788	98,206
Human Resources Analyst	CL-29	82,890	87,452	91,961	96,522	101,109
Human Resources Systems Analyst	CL-30	85,312	90,016	94,687	99,363	104,069
Human Resources Supervisor	CL-35	98,575	103,982	109,389	114,793	120,201
Payroll Manager	CL-37	104,432	110,174	115,889	121,633	127,352
Director, Fiscal Services	CM-18	148,915	156,362	164,179	172,389	181,462
Director, Labor Relations & Title IX Coordinator	CM-19	153,683	161,368	169,436	177,907	187,267

**For permanent classified employees hired before July 1, 2018, longevity shall be paid as follows:**

- L-1: On completion of five (5) years of continuous service to the District, an additional three percent (3%) based on step 5 will be paid.
- L-2: On completion of each successive year of continuous service during years 7-10, an additional one percent (1%) per year based on the immediate previous year will be paid.
- L-3: On completion of ten (10) years of continuous service, an additional one and one-half percent (1.5%) based on the immediate previous year will be paid.
- L-4: On completion of each successive year of continuous service during years 11-14, an additional one percent (1%) per year based on the immediate previous year will be paid.
- L-5: On completion of fifteen (15) years of continuous service, an additional one and one-half percent (1.5%) based on the immediate previous year will be paid.
- L-6: On completion of each successive year of continuous service during years 16-20, an additional one percent (1%) per year based on the immediate previous year will be paid.
- L-7: On completion of twenty (20) years of continuous service, an additional 0.65% percent based on the immediate previous year will be paid.

**For permanent classified administrators hired before July 1, 2018, longevity shall be paid as follows:**

- L-1 5% increase Service Years 6-10
- L-2 5% increase Service Years 11-15
- L-3 5% increase Service Years 16-20
- L-4\* 5% increase Service Years 21+

**For permanent classified employees and classified administrators hired after July 1, 2018, longevity shall be paid as follows:**

Years 6-9: \$500^  
Years 10-14: \$1000^  
Years 15-19: \$1500^  
Years 20-22: \$2000^  
Years 23+: \$2500^

^The longevity payment is non-cumulative and does not increase with COLA.

**CONFIDENTIAL LONGEVITY PAY SCHEDULE 2022-2023 (permanent hire after July 1, 2018)**  
 Effective July 1, 2022

CLASSIFICATION	RANGE	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	YEAR 13	YEAR 14	YEAR 15	YEAR 16	YEAR 17	YEAR 18	YEAR 19	YEAR 20	YEAR 21	Year 22	Year 23+
		\$500	\$500	\$500	\$500	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$2,000	\$2,000	\$2,000
Executive Assistant to Vice President	CL-26	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Executive Assistant to Superintendent/President	CL-28	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Human Resources Analyst	CL-29	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Human Resources Systems Analyst	CL-30	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Human Resources Supervisor	CL-35	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Payroll Manager	CL-37	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Director, Fiscal Services	CM-18	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Director, Labor Relations & Title IX Coordinator	CM-19	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500

**CONFIDENTIAL LONGEVITY PAY SCHEDULE 2022-2023 (permanent hire prior to July 1, 2018)**  
Effective July 1, 2022

CLASSIFIED CONFIDENTIAL	RANGE	L-1	L-2				L-3	L-4				L-5	L-6				L-7	
		YEAR 6 3%	YEAR 7 1%	YEAR 8 1%	YEAR 9 1%	YEAR 10 1%	YEAR 11 1.5%	YEAR 12 1%	YEAR 13 1%	YEAR 14 1%	YEAR 15 1%	YEAR 16 1.5%	YEAR 17 1%	YEAR 18 1%	YEAR 19 1%	YEAR 20 1%	YEAR 21 1%	Year 22+ 0.65%
Executive Assistant to Vice President	CL-26	2781	955	964	974	984	1490	1008	1018	1029	1039	1574	1065	1076	1087	1097	1108	728
Executive Assistant to Superintendent/President	CL-28	2946	1012	1022	1032	1042	1579	1068	1079	1090	1101	1668	1128	1140	1151	1163	1174	771
Human Resources Analyst	CL-29	3033	1041	1052	1062	1073	1626	1100	1111	1122	1133	1717	1162	1173	1185	1197	1209	794
Human Resources Systems Analyst	CL-30	3122	1072	1083	1093	1104	1673	1132	1143	1155	1166	1767	1196	1208	1220	1232	1244	817
Human Resources Supervisor	CL-35	3606	1238	1250	1263	1276	1933	1308	1321	1334	1347	2041	1381	1395	1409	1423	1437	944
Payroll Manager	CL-37	3821	1312	1325	1338	1351	2047	1385	1399	1413	1427	2163	1463	1478	1493	1508	1523	1000

ADMINISTRATOR CONFIDENTIAL	RANGE	L-1 Years 6-10 5%	L-2 Years 11-15 5%	L-3 Years 16-20 5%	L-4 Year 21+ 0.05
Director, Fiscal Services	CM-18	9,073	18,600	28,603	28,603
Director, Labor Relations & Title IX Coordinator	CM-19	9,363	19,195	29,518	29,518